

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

In the Matter of

Fraternal Order of Police,
Ohio Labor Council, Inc.,

Incumbent Employee Organization,

and

City of Columbus,

Employer.

Case Number: 2018-REP-11-0113

received
11/30/19
7:30 am

CERTIFICATION PURSUANT TO OPT-IN REQUEST FOR RECOGNITION

Before Chair Zimpher, Vice Chair Schmidt, and Board Member Lumpe: January 31, 2019.

Fraternal Order of Police, Ohio Labor Council, Inc. (Incumbent Employee Organization) is the Board-certified exclusive representative of certain employees of the City of Columbus (Employer). The Incumbent Employee Organization filed an Opt-In Request for Recognition seeking to add *Criminal Intelligence Analysts* to an existing unit via voluntary recognition.

The request is supported by proper substantial evidence. The Employer filed a letter stating they were willing to recognize the Criminal Intelligence Analysts classification as part of the FOP/OLC's existing bargaining unit. The Employer has complied with the posting requirements set forth in Ohio Revised Code § 4117.05(A)(2)(a). Nothing has been filed as provided in Ohio Revised Code § 4117.05(A)(2)(b)(i), (ii), (iii), or (iv) that blocks certification pursuant to the request.

Therefore, the Board certifies the Employee Organization as the exclusive representative of all employees subject to the request, and adds them to the existing unit, which is now certified as follows:

Included: Police Support Personnel including Evidence Technicians, Crime Analysts, Impoundment Officers, 911 Emergency Communications Specialists and *Criminal Intelligence Analysts*.

Excluded: All other Employees.

IT IS SO DIRECTED.

ZIMPHER, Chair; SCHMIDT, Vice Chair; and LUMPE, Board Member, concur.



W. CRAIG ZIMPHER, CHAIR

TIME AND METHOD TO PERFECT AN APPEAL


Any party desiring to appeal shall file a Notice of Appeal with the State Employment Relations Board at 65 East State Street, 12th Floor, Columbus, Ohio 43215-4213, setting forth the order appealed from and the grounds of the party's appeal. A copy of such Notice of Appeal shall also be filed with the Court of Common Pleas of Franklin County, Ohio. Such Notices of Appeal shall be filed within fifteen (15) days after the mailing of the State Employment Relations Board's order as provided in Section 119.12 of the Ohio Revised Code.

CERTIFICATE OF SERVICE

I certify that a copy of this document was served upon each party's representative by certified mail, return receipt requested, this 1st day of February, 2019.

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Representing Incumbent Employee Organization

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Columbus, OH 43215
Representing Employer



Debra Prots
Labor Relations Specialist



State Employment Relations Board

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Mike DeWine, Governor

W. Craig Zimpher, Chair
Aaron A. Schmidt, Vice Chair
J. Richard Lumpe, Board Member

Christine A. Dietsch, Executive Director

Case No. 2018-REP-11-0113

CERTIFICATION

I, Angela Phelps-White, the undersigned Labor Relations Administrator for the State Employment Relations Board, hereby certify that the attached document is a true and exact reproduction of the original Certification Pursuant to Opt-In Request for Recognition of the State Employment Relations Board entered on its journal, on the 1st day of February, 2019.



Angela Phelps-White
Labor Relations Administrator