



Background Bio for

Doug Hatcher

I was California born and raised, growing up in Southern California (I was a Valley Boy before there were Valley Boys LoL).

I became a young entrepreneur in my idle school days creating a company that delivered advertising for local business. I solicited the businesses making my pitch of how their fliers delivered by me would benefit their business. By the end of my middle school I had acquired a partner and 13 employees that made deliveries of the advertisements.

My Dad transferred around a few times during my school years and I finished my last two years of high school in the Bay Area where my major changed from general to communications. I started with the campus radio stations and quickly became involved in television production producing 2 weekly shows that aired on 3 stations. It also put my foot in the door at one of the stations and was hired to run evening air.

After graduation I began working in a drug store grand opening process and began learning what became my future career in retail. I was promoted into the

management training program earlier than my age allowed (In those days managers were bonded and you had to be 21 to be bonded) and earned my first store ahead of my training program at age 20. I quickly earned the title of Retail Guru because I was blessed to see past what the store was and take it to levels above in a short period of time. I transferred to many companies over the years taking on different responsibilities along the way that included helping a company in their expansion program that landed me in an RV for 5 years assisting in opening stores from the ground up. Opening a flagship store in NJ, directing remodels, assisting with an IPO before finding my way to Columbus, Ohio where I worked for eight more companies before taking a break after moving to the Southeast side of town almost eight years ago.

Presently I am employed with Lev's Pawn Shops where I started as a pawn broker, promoted to a store manager and presently the company auditor, working to keep stores on the right track. I am also a Notary Public in the State of Ohio, A Certified Pet Nutritionist and A Licensed Minister with Authority to Solemnize Marriages.

My success has always been based on my ability to look beyond, find the underlying problem and correct it. Nothing fancy, no special training just always remembered my roots of that grand opening and returning to "The Basics".

I hope to be able to bring some of these common sense approaches to the commission to assist the direction sought.