



Stantec Consulting Services Inc.  
1500 Lake Shore Drive Suite 100  
Columbus OH 43204  
Tel: (614) 486-4383  
Fax: (614) 486-4387

**Stantec**

January 28, 2008

City of Columbus  
Public Service Department  
Transportation Division  
109 North Front Street, 3<sup>rd</sup> Floor  
Columbus, OH 43215

Attention: Mr. Randall Bowman, P.E.

Reference: R.D. Zande Acquisition – Alkire Holt Project

Dear Randy :

Please be informed that on January 2, 2008, R.D. Zande & Associates, Inc. was acquired by Stantec Consulting Services Inc. with the result that RDZ operations will be carried on through Stantec. Stantec will maintain RDZ's present office location with no interruption in operations or client services, and all future projects and operations will be under the Stantec name.

Stantec and its affiliates offer knowledge-based solutions for infrastructure and facilities projects through professional services in management, planning, design, and implementation, provided through over 8,000 employees. As part of Stantec, our combined capabilities will be significant, with a broader geographic presence and access to more specialized expertise.

Above all else, Stantec's primary focus is client satisfaction. Accordingly, please be assured that the continuity of your current projects will be unaffected by this new arrangement. The personnel currently working on your projects will not change and no other aspect will be affected. The same familiar faces will conduct business in the same manner with which you are comfortable.

We are very excited about our new capabilities. We look forward to continuing our relationship with you as Stantec.

Sincerely,

**STANTEC CONSULTING SERVICES INC.**

Joseph E. Sullivan, P.E.  
Senior Principal  
Tel: (614) 486-4383  
Fax: (614) 486-4387  
[joe.sullivan@stantec.com](mailto:joe.sullivan@stantec.com)

c. Mr. M. Douglas Roberts, P.E.