

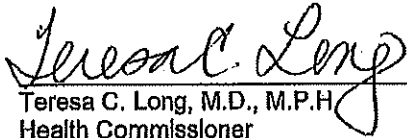
MEMORANDUM OF UNDERSTANDING #2017-02
BETWEEN
THE CITY OF COLUMBUS, THE COLUMBUS BOARD OF HEALTH,
AND
OHIO COUNCIL 8, AFSCME LOCAL 2191

AFSCME Care Plan Hearing Aid Benefits

The City of Columbus and AFSCME, Ohio Council 8, Local 2191, hereby agree to the following provisions:

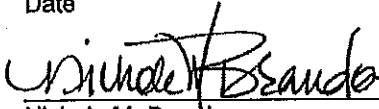
The City will make two payments per year to the Ohio AFSCME Care Plan for a Hearing Aid Benefit. The City will make a payment of three dollars (\$3.00) per employee to the Ohio AFSCME Care Plan for those employed as of June 1 of each year; the City will make a payment of three dollars (\$3.00) per employee to the Ohio AFSCME Care Plan for those employed as of December 1 of each year. The City is not a plan sponsor or an administrator of the Ohio AFSCME Care Plan; the City does not make any determinations related to benefits offered or employee/dependent eligibility for benefits under the plan; nor does the City assume any sort of fiduciary role, duties, or responsibilities related to the Ohio AFSCME Care Plan.

FOR THE CITY:


Teresa C. Long, M.D., M.P.H.
Health Commissioner

10/30/2017

Date

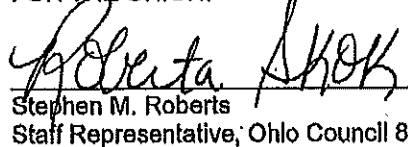


Nichole M. Brandon
Human Resources Director

11/2/17

Date

FOR THE UNION:


Stephen M. Roberts
Staff Representative, Ohio Council 8

10/26/17

Date



Jamie Shumaker
President, AFSCME Local 2191

10/26/17

Date

MEMORANDUM OF UNDERSTANDING #2017-06

**BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 1632**

AFSCME Care Plan Hearing Aid Benefits

The City of Columbus and AFSCME, Ohio Council 8, Local 1632, hereby agree to the following provisions:

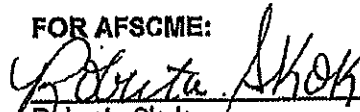
The City will make two payments per year to the Ohio AFSCME Care Plan for a Hearing Aid Benefit. The City will make a payment of three dollars (\$3.00) per employee to the Ohio AFSCME Care Plan for those employed as of June 1 of each year; the City will make a payment of three dollars (\$3.00) per employee to the Ohio AFSCME Care Plan for those employed as of December 1 of each year. The City is not a plan sponsor or an administrator of the Ohio AFSCME Care Plan; the City does not make any determinations related to benefits offered or employee/dependent eligibility for benefits under the plan; nor does the City assume any sort of fiduciary role, duties, or responsibilities related to the Ohio AFSCME Care Plan.

FOR THE CITY:


Nichole M. Brandon
Director of Human Resources

5/24/17
Date

FOR AFSCME:


Roberta Skok
Regional Director

4/20/17
Date


Woodrow Moore, III, President
AFSCME, Local 1632

4-20-17
Date