

**FACT SHEET
MARCH 2026
AAA COOPER TRANSPORTATION**

I. STATEMENT OF PURPOSE – JOB CREATION

The Department of Development recommends a Jobs Growth Incentive for a term of up to five (5) consecutive years in consideration of an investment of approximately \$3,300,000.00 and the creation of fifty-five (55) net new full-time permanent positions.

II. PROJECT HISTORY

Founded in 1956, AAA Cooper Transportation is an independent subsidiary of Knight-Swift Transportation Holdings, providing extended direct coverage and resources across the United States. AAA Cooper Transportation is an asset-based multi-regional transportation solutions provider offering less-than-truckload, dedicated contract carriage, fleet maintenance, truckload brokerage, and international services.

AAA Cooper Transportation is proposing to invest a total project cost of approximately \$3,300,000.00, which includes \$3,200,000.00 in acquisition costs and \$100,000.00 in machinery and equipment to establish a new distribution facility. With this investment, the company proposes to purchase and renovate an existing vacant industrial distribution facility consisting of approximately 23,000 square feet at 1720 Joyce Ave. Columbus, OH 43219, parcel number 010-027081 (the “**Project Site**”). The proposed project will allow AAA Cooper Transportation to expand into the Columbus region by creating fifty-five (55) net new full-time permanent positions with a cumulative associated estimated annual payroll of approximately \$3,850,000.00 at the proposed **Project Site**.

AAA Cooper Transportation is requesting a Jobs Growth Incentive from the City of Columbus to assist with establishing a new distribution facility.

III. PROJECT INVESTMENT

INVESTMENT TYPE	PROPOSED VALUE
Acquisition of Building	\$3,200,000.00
Machinery and Equipment	\$100,000.00
TOTAL INVESTMENT	\$3,300,000.00

IV. DECISION & TIMING

The project is expected to begin in the May of 2026 with an anticipated completion date of approximately March of 2027, pending Columbus City Council approval of the recommended incentive.

V. EMPLOYMENT

The project is expected to create fifty-five (55) net new full-time permanent positions with a new estimated annual payroll of approximately \$3,850,000.00 at the proposed **Project Site**.

Position Title	# of New Jobs	Hourly Rate	Annual Salary	Total Estimated Payroll for New Jobs
Drivers, Dock Supervisors, Hostlers, and Material Handlers	35	\$33.65	\$70,000.00	\$2,450,000.00
Fleet Mechanics, Shop/Maintenance Technicians and Supervisors	5	\$26.44	\$55,000.00	\$275,000.00
Service Center Managers, Logistics Planners, Distribution Coordination/Managers, Dispatcher, Operations Managers	15	\$36.06	\$75,000.00	\$1,125,000.00
Total	55			\$3,850,000.00

Total cumulative new payroll over the term of the Jobs Growth Incentive to Columbus will be approximately \$3,850,000.00. Benefits provided to new employees begin within the first year of employment and include the following:

- Paid Holidays
- Medical/Dental Insurance
- Paid Vacation/Personal Days
- Disability Pay
- Paid Family/Medical leave
- Vacation Pay
- 401K Retirement Plan
- Training and Education Benefits
- Severance Policy
- Paid Paternity/Maternity leave

The proposed project site will be located at 1720 Joyce Ave. Columbus, OH 43219, parcel number 010-027081, which is accessible by public transportation.

REQUESTED PUBLIC PARTICIPATION

The Department of Development recommends a Jobs Growth Incentive in an amount equal to twenty-five percent (25%) of the City of Columbus income tax withheld on the Columbus payroll of new employees for a term up to five (5) consecutive years.

VI. NEW TAX IMPACT

NEW REVENUE SUMMARY		
Revenue	Average Annual	5-year Summary
A. New City Income Tax Revenue	\$92,250.00	\$481,250.00
Incentive	Average Annual	5-year Summary
B. Proposed Incentive is equal to:	\$23,062.50	\$115,312.50
Total	Average Annual	5-year Summary
C. Net Value to City (i.e., A. - B.)	\$69,187.50	\$365,937.50

VII. TAX BENEFIT

The recommended Jobs Growth Incentive could yield cash payments totaling approximately \$115,312.50 (at 25%) for AAA Cooper Transportation over the incentive term of five (5) consecutive years.

VIII. AREA IMPACT/GREEN INITIATIVES

AAA Cooper Transportation is committed to minimizing their environmental impact through sustainable freight and fleet practices. As members of the EPA's SmartWay Program, they track and reduce freight emissions by implementing efficient equipment and strategies. Their efforts include integrating electric vehicles and forklifts, fueling with R99 renewable diesel, recycling automotive materials, retreading tires, using trailer side skirts to improve fuel efficiency, and optimizing delivery routes to reduce mileage.