

MEMORANDUM OF UNDERSTANDING #2022-04

BETWEEN THE CITY OF COLUMBUS

&

THE FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #9

REGARDING VACCINE REWARD


Pursuant to Section 38.4 of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9, the Parties agree to create a monetary reward for members who received a COVID-19 vaccination on or before December 31, 2021.

Whereas, the City and the Lodge agree that the City shall provide every member of the Lodge \$500.00, less applicable withholdings, for being fully vaccinated against COVID-19 on or before December 31, 2021.

1. To receive the vaccine reward, members must demonstrate the receipt of the vaccine by providing a copy of the original CDC COVID-19 Vaccination Record Card demonstrating receipt of one (1) dose of the Johnson & Johnson/Janssen vaccine or two (2) doses of the Pfizer-BioNTech or Moderna vaccines; and
2. The COVID-19 Vaccination Record Card will be kept in the member's medical file (separate from the personnel file); and
3. The provision of the copy of the COVID-19 Vaccination Record Card by the member to Human Resources is considered the member's affirmation that the copy is a true representation of the original and that the member did receive the vaccination; and
4. This MOU shall not be construed as a waiver of any member's rights under state or federal law.


An ordinance will be submitted to City Council requesting its acceptance of this MOU and this MOU shall be effective upon passage by City Council.

FOR THE CITY:


Nichole M. Brandon
Director of Human Resources

3/30/2022
Date

FOR FOP LODGE #9:


Jeff Simpson
President, FOP, Lodge #9

3/30/2022
Date