



Monica L. Womack, MPA

Monica L. Womack is an award-winning strategist, public speaker, and systems improvement leader dedicated to driving equity and sustainability in under-resourced communities. With more than two decades of experience in economic development and public service, Monica has led initiatives that remove barriers and expand opportunities for historically under-resourced individuals and communities.

As the former Chief of the Minority Business Development Division for the State of Ohio, Monica oversaw key reforms that significantly increased the number of certified minority-owned businesses, streamlined access to capital, and enhanced technical assistance programs. Under her leadership, certification timelines were reduced, strategic partnerships were strengthened, and procurement access was expanded to ensure meaningful participation in state, local, and private contracting opportunities.

Monica is the Founder and CEO of MLW Solutions LLC, where she provides strategic advisory services focused on organizational capacity building, leadership development, and equitable systems design. She works in close partnership with public agencies, nonprofits, and mission-driven enterprises to align vision with action and support long-term sustainability.

She holds a Bachelor of Science in Financial Management and a Master of Public Administration, both from Franklin University, and is a proud 2024 graduate of the African American Leadership Academy. Recognized as a collaborative force and trusted voice in equity-centered change, Monica continues to champion innovative strategies that empower people, systems, and communities to thrive.