

J. Thomas Siwo, JD, MBA

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SUMMARY: Skilled communicator with more than a decade of legal, corporate, and government leadership. Clearly presents complex information to diverse audiences. Excellent interpersonal skills.

- Selected as a 2015 Super Lawyers Ohio Rising Star
- Bar and Court Admissions:
 - State of Ohio
 - U.S. District Court, Southern and Northern Districts of Ohio

EDUCATION AND HONORS

Capital University Law School	Columbus, OH
Juris Doctor, Concentration in Publicly-Held Companies (2011) <ul style="list-style-type: none">• President – Student Bar Association (2010-2011)• Pro Bono Legal Honors (2011)• Dean’s Scholarship Award (2008-2011)• Academic Success Protocol Fellow (2009-2010, 2010-2011)• Legal Extern – Ohio Office of Budget and Management (2009)	
Xavier University	Cincinnati, OH
Master of Business Administration (2008)	
Wilberforce University	Wilberforce, OH
Bachelor of Science in Computer Information Systems, <i>Summa Cum Laude</i> (2006) <ul style="list-style-type: none">• President’s Award (2004-2005, 2005-2006)• Student of the Year Award – Cooperative Education (2004-2005)• United States Office of Naval Research Award (2003-2004, 2004-2005, 2005-2006)• NASA/Ohio Space Grant Consortium Senior Scholar (2005-2006)	

PROFESSIONAL EXPERIENCE

NiSource Inc.	Columbus, OH
<i>Senior Attorney (May 2015-present)</i> <ul style="list-style-type: none">• Provide guidance and counsel to various business units regarding the legal interpretation of instruments and agreements in connection with the Company’s rights and obligations.• Review, negotiate, and draft memoranda, contracts, vendor and partnership agreements, requests for proposals, master service agreements, leases, purchase and sale contracts, professional services contracts, transfer documents, subordination agreements, confidentiality agreements, letters of intent, settlement agreements, and a wide variety of corporate and commercial agreements.• Prepare clients and witnesses for legal proceedings and litigation, including mediations, status conferences, and trials and provide effective and competent representation of the Company.• Research and conduct thorough legal analysis of statutory laws, regulations, and case law.• Draft and review legal memoranda and court pleadings.• Conduct due diligence, resolve legal issues, and provide proactive legal advice and counsel.• Provide training regarding litigation, document retention, risk, and legal privileges.• Implement process improvements and administer and resolve a myriad of legal issues that arise.• Establish and maintain strong relationships with a diverse group of Company and external stakeholders.	
Bricker & Eckler LLP	Columbus, OH
<i>Associate Attorney (October 2011-May 2015)</i> <ul style="list-style-type: none">• Led initiatives for clients focusing primarily in the areas of regulatory law, real estate and environmental law, and government relations, including compliance, policy, ethics, and risk mitigation.• Researched complex legal and business issues and drafted agreements, memorandums, and motions.• Analyzed and advised clients regarding a variety of federal, state, and local regulations and compliance.• Represented various clients before federal agencies, the Ohio legislature, and state and local agencies.• Reviewed and analyzed contracts, leases, site assessments, and counseled clients regarding the same.	

Summer Associate (Summer 2009 & Summer 2010; September 2010-May 2011)

- Researched legal issues for clients and drafted legal memorandums and agreements.
- Interpreted laws, rulings, and regulations for various organizations and businesses.
- Prepared various documents on behalf of issuers and underwriters for financing public projects.
- Represented and advised clients regarding intellectual property matters.

National Air and Space Intelligence Center – U.S. Department of Defense

Dayton, OH

Information Technology Management (May 2006-July 2008) – Top Secret Security Clearance

- Directed and executed corporate architecture implementation project for Air Weapons Branch.
- Identified and documented enterprise process issues and presented improvement procedures.
- Assessed web-based products and provided database management of technical data collected.
- Researched and analyzed emerging technologies and mission capabilities.

Information Technology and Systems Test Engineer (May 2004-May 2006) – Top Secret Security Clearance

- Maintained and assured proper security procedures in safeguarding classified information.
- Assisted in producing intelligence products tailored to meet the needs of the customer.
- Analyzed requirements, executed testing scenarios, and verified functionality of new applications.

PROFESSIONAL AND COMMUNITY ACTIVITIES

Ohio State Bar Association. *Member (2011-present)*

Association of Corporate Counsel (ACC). *Member (2017-present)*

Big Brother Big Sister. *Volunteer (2011-present)*

Habitat for Humanity. *Volunteer (2006-present)*

Civil Service Commission – City of Xenia, Ohio. *Member (2006-2008)*