

Paul A. Walker
34 South Cassady Avenue
Bexley, Ohio 43209
614-231-8001 Home / 614-306-7754 Mobile
Herospaw@ameritech.net

Qualifications

Analytical balanced approach to issues, problem solving and conflict resolution, extensive experience in negotiation, conciliation and mediation, straight forward, realistic, genuinely fair minded, tenacious, dedicated, and dependable

Professional Experience

Paul A Walker & Associates LLC, Established Nov 2012 – (Part-time pro bono)

Provides consulting services for individuals and small organizations. Including; dispute resolution, investigation and training for EEO and ADA issues related to access, accommodations, employment and housing.

Ohio Civil Rights Commission Investigator / Civil Rights Representative 1991 - 2011

The Ohio Civil Rights Commission (OCRC) is the primary enforcer and educator of Ohio's laws against discrimination.

- Performed intake and investigation of OCRC/Equal Employment Opportunity Commission charges and complaints of discrimination and OCRC/Housing and Urban Development complaints relating to disability access cases
- Worked with both Respondent/Defendant and Complainants and their attorneys, Human Resources and other representatives throughout investigation and negotiations.
- Interviewed friendly and hostile witnesses, collected and analyzed information, data and evidence for approximately 2,000 case reports and regional recommendations for Commission action. Twenty percent of these cases were resolved through negotiation, mediation, conciliation, and settlement.
- Investigated and consulted with other Investigators and Staff regarding ADA, HUD and public accommodation, disability accommodation and access cases and issues.
- Made presentations providing detailed information relating to case recommendations and determinations, State and Federal procedures, rules, and statutes.

Volunteer Experience

Guide Dogs for the Blind, Alumni Association Board of Directors Chair and Member 2004 – 2011

In Conjunction with the Alumni Association Executive Director

- Led and directed Board members to assure Board and committee goals were achieved.
- Set agendas, prepared materials, chaired and coordinated meetings.
- Represented the Alumni Association and GDB in presentations; seminars, conferences and podcast.
- Promoted and supported the establishment of more than 15 geographic and special interest chapters of the international association.
- Supported alumni program services and relationship building, both among current and former guide dog users, and between alumni and the organization.

- Planned and coordinated multi-day Reunion Conferences in San Francisco and San Rafael, California and Portland Oregon. Represented GDB and the Alumni Association before governmental commission/committee regarding the needs of students and guide dog users.

Prior Experience

Advanced Satellite Communications – Owner, Operator 1981 – 1991

- Established and operated a satellite television, telecommunications, electronics, communications consulting, teleconferencing, sales and services company. Experienced in most aspects of a small retail and commercial sales business, including operations, hiring, supervision and training of employees and contractors, preparing estimates and proposals, purchasing as well as the service and installation of equipment and the technical aspects of the products and equipment.

Education

Community Mediation Services of Central Ohio

General Mediation Training Course

Capital University School of Law, Columbus, Ohio

4 Semesters

Wright State University, Dayton, Ohio

B.A., Major in Political Science and Sociology, Minors in Psychology and History, Graduate courses in Television Production and Political Science

References

On Request