

**Deborah J. Stokes**  
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**Summary:** Over thirty-one (31) years experience as an administrator in a state governmental agency. Extensive experience in training and facilitating individuals/groups who also were either labor and/or management.

**Training:** Over twenty (20) years experience in training. The training, on numerous topics, has been provided to individuals throughout the state of Ohio in both public and private organizations/corporations. All employees of these organizations/corporations are either labor or management.

**Facilitation:** Over ten(10) years experience in facilitation. The facilitation has been with small groups who are comprised of both labor and management in public and private organizations/corporations.

**Employment:**

**1977-2005** Social Work Administrator  
Ohio Department of Health  
Division of Family and Community Health Services  
Bureau of Community Health Services and Systems Development

**1975-1977** Program Planning Specialist  
Ohio Department of Job and Family Services  
Bureau of Medical Program Development

**1974-1975** Program Planning Specialist  
Ohio Department of Job and Family Services  
Bureau of Planning

**Education:** A.A. (Associate in Arts), 1965, Urbana College, Urbana, Ohio  
B.S.S.W. (Major: Social Work), 1969, The Ohio State University,  
Columbus, Ohio  
M.S.S.A.(Major: Social Work), 1974, Case Western Reserve  
University, Cleveland, Ohio

**EMPLOYMENT HIGHLIGHTS (Detailed information available upon request)**

**1977-2005**

**Ohio Department of Health  
Division of Family and Community Health Services  
Bureau of Community Health Services and Systems  
Development**

**Employed as Social Work Administrator to:**

1. Developed statewide policies and procedures pertaining to social work policies and standards. Established a system of evaluation of the social work component in each program within the division, including record and data collection procedures, periodic statistical reports, narrative reports from social work staff and a method of auditing case records in order to determine social services needs, procedures and referrals, impact of available resources and in-service training needs.
2. Planned, coordinated and participated in educational activities of all staff and students in the division and department in order to assure inclusion of appropriate content about social services for non-social work staff; developed job descriptions and hiring of social work staff in collaboration with program administrators; participated in recruitment, selection and orientation of social work staff; provided consultation and oversaw clinical work of social workers and social work students within the programs of the division; developed training opportunities for social work staff and social work students in social work education programs; provided consultation to local project staff social workers as needed; and conducted surveys throughout the state to determine social work resources in public health agencies.
3. Acted as liaison with outside agencies and community groups concerned primarily with provision of social services to mothers and children; studied and evaluated public health services with particular reference to their responsiveness to changing social factors or needs of the communities; identified the social characteristics and social needs for the population to be served in order to assist administrators and outside agencies, groups in planning and implementing maternal and child health programs.
4. Participated in the development of the Maternal and Child Health Block Grant for the division; participated in the development of programs to assure consideration of social factors related to health and disease and to the use of health services of mothers and children.

5. Interpreted social health legislation, cultural and personnel trends that impact on the division and department programs; prepared written testimony for legislative liaison; participated in question/answer period at legislative hearings as needed; reviews legislative bills and advised the chief of the division and the director regarding the impact on the departments' programs
6. Made presentations statewide and nationally regarding the division/department's programs and policy and public health social work issues; represented the department on statewide boards, task forces and councils; administered/directed special programs as required.
7. Prepared/developed grant proposals for special projects for alternative funding for the division; provided consultation to local agencies in seeking alternative funding.

**1975-1977**

**Ohio Department of Job and Family Services  
Bureau of Medical Program Development**

Employed as Program Planner to write proposed standards, procedures and methods for implementing provisions of the Medical Assistance Program.

**1974-1975**

**Ohio Department of Job and Family Services  
Bureau of Planning**

Employed as a Planning Specialist to make plans in broad areas of programs and policy development within the Department.

**1970-1972**

**Good Samaritan Medical Center  
Zanesville, Ohio**

Employed as a Social Work Associate to provide individual and group counseling to patients and their families.

**PROFESSIONAL AND SERVICE ORGANIZATIONS**

**National Association of Black Social Workers**

1979-1980 – President (Columbus Chapter)

**National Association of Perinatal Social Workers – Founding Member**

1980-1981 – Board Member

1980-1985 – Bylaws Committee Chairperson

1986 – Columbus Conference Chairperson for National Conference

**Ohio Perinatal Association**

1978-1986 – Board Member

**American Public Health Association**

1984-present – During these years, served as Secretary, Councilor, and chairperson of the Social Work Section; Action Board Representative and Governing Council Representative for the Social Work Section; Secretary of Public Health and Faith Caucus

1995 – Outstanding Public Health Social Worker of the Year

**Ohio Public Health Association**

2000-present – Served on the Governing Council as Southwest District Director

**Association of State and Territorial Public Health Social Work – Founding Member**

1985-Present – During these years, served on Executive Council as Member-At-Large and President

**Ohio Welfare Conference**

1980-Present – During these years, served as program planning committee, board member, second vice-president, first vice-president, president, and treasurer.

**The Links, Inc.**

1982-Present – During these years, served as president of Springfield Chapter, Central Area Chairperson for Services to Youth, National Chairperson for Proposals, Grants, Scholarship and Fund Development, parliamentarian and membership chair of Twin Rivers Chapter, Columbus, Ohio.

**United Services for Effective Parenting**

1998-Present – Served as Board Member

**COMMITTEES AND BOARDS**

**1977-2005 – Served on the Committees and Boards listed below:**

- African-American Woman and Disabilities Committee, Columbus Urban League
- Africentric Personal Development Shop, Inc., Board
- Baby Doe Statewide Committee
- Black Family Connections Advisory Board, Franklin County Children's Agency
- Black Mental Health Advisory Committee, Franklin County Mental Health Board
- Children and Poverty Committee, Ohio Council of Churches, Columbus, Ohio
- Children's Trust Fund Board, Ohio Department of Job and Family Services
- Columbus Area Community Mental Health Board, Columbus, Ohio
- Columbus Neighborhood Health Centers, Inc. Board
- Commission on Ministry, Diocese of Southern Ohio

- Community Against Violence and Abuse Committee, Columbus, Ohio
- Domestic Violence Workgroup, Ohio Department of Health
- Education Goals Committee, Ohio Department of Education
- Franklin County Community Against Violence and Abuse Committee
- Franklin County Leadership Council on Infant Mortality
- Governor's Interagency Task Force on Family Violence
- Governor's Interdepartmental Cluster for Services to Youth
- Governor's Task Force on the Investigation and Prosecution of Child Abuse and Child Sexual Abuse Cases
- Health Disparities Workgroup, Chair, Ohio Department of Health
- Health Vision Council, United Way of Central Ohio
- Kaleidoscope Conference for Women in State Government Committee
- Maternal and Child Health Training Program Advisory Committee, University of Illinois, Chicago, Illinois
- NASW Partners in Program Planning for Adolescent Health (PIPPAH) Advisory Committee, Washington, D.C.
- National Children's Safety Network Board, Washington, D.C.
- National Concerns Committee, The Episcopal Church
- National Committee on Human Sexuality, The Episcopal Church
- Neighborhood House Board, Columbus, Ohio
- Nisonger Center Program Advisory Board, Columbus, Ohio
- North Central Regional Education Laboratory Board (NCREL), Chicago, Illinois
- Ohio Commission on Minority Health Board of Directors
- Ohio Department of Alcohol and Drug Addiction Services Advisory Council
- Ohio Department of Alcohol and Drug Addiction Services State Incentive Grant Advisory Council
- Ohio Domestic Violence Network Advisory Committee
- Public Health Social Work Training Program Advisory Committee, University of Pittsburgh, Pittsburgh, Pennsylvania
- Spirited Sisters Expo, Board member
- Social Work 2010 Committee, University of North Carolina, Chapel Hill
- Standing Committee on Health, The Episcopal Church
- State Social Services Advisory Committee
- Statewide Ad Hoc Committee on Victim Trauma Treatment, Department of Job and Family Services
- The Standing Committee for the Diocese of Southern Ohio
- Title IV Review Committee, The Episcopal Church
- Vestry and Junior Warden, St. Philip Episcopal Church

### **TRAINER/LECTURER**

Trainer and coordinator on cultural competency for the Ohio Department of Health, Division of Family and Community Health Services

Trainer of Facilitators for parenting groups on the Parenting for Peaceful Families Program

Lecturer in College of Social Work at Ohio State University on Social Work Health Policy and Social Work Health Practices

Trainer of Anger Management for the Columbus Public Schools

Sexual Harassment Training for the Ohio Department of Health and other agencies

Trainer on Domestic Violence for the Ohio Department of Health

Trainer and coordinator for Dialogue on Human Sexuality Facilitators for the Episcopal Church

Trainer of clergy and lay persons on Sexual Misconduct in the Ministerial Relationship for the Episcopal Church

Trainer on Anti-Racism for the Episcopal Church

Trainer of “Ethics” for Public Health Social Workers

Trainer of lay person on Child Sexual Abuse for the Episcopal Church

### **PUBLICATIONS AND PAPERS**

Child Maltreatment Prevention Project, presented at the Public Health Social Work Institute, Pittsburgh, Pennsylvania, 1988

Coordination of Services in Child Abuse presented in San Juan, Puerto Rico, 1987

Creating Health Families, Health Communities: A Challenge presented at the World Congress on the Family, The Ohio State University, Columbus, Ohio, 1992.

“Historical Development of Social Work in Primary Care” published in Social Work in Primary Care, 1989

Infant Mortality: Implications for Public Health Social Work, presented at the Public Health Social Work Institute, Berkeley, California, 1987 and published in their proceedings

Keep Yourself Alive: A Youth Violence Prevention Curriculum presented at the American Public Health Association Annual Meeting, San Diego, California, 1995

Management Information Systems presented at the Public Social Work Institute, Pittsburgh, Pennsylvania, 1989

Potential Use of Computerized Information Network for Planning Social Work Programs, presented at the Public Health Social Work Institute, New Orleans, Louisiana, 1987

Public Health's Response to Child Sexual Abuse presented at the Public Health Social Work Institute, New Orleans, Louisiana, 1986

Violence as a Public Health Problem: Developing Culturally Appropriate Prevention Strategies for Adolescents and Children presented at the Public Health Social Work Institute, University of Pittsburgh, Pennsylvania,

"Eliminating Health Disparities: The Charge to the Public Health Community", The Society for Public Health Educator's Institute, Salt Fork State Park, Cambridge, Ohio, October 26-28, 2005.

"Sharing Knowledge and Building Futures", Culliver Reading Center Annual Fundraising Event, Mansfield, Ohio, March 12, 2005.

Standards for Public Health Social Work