

**MEMORANDUM OF UNDERSTANDING #2022-03**

**THE CITY OF COLUMBUS  
&  
LOCAL NO. 67, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS**

**REGARDING VACCINE REWARD**


This Memorandum of Understanding ("MOU") is established pursuant to Article 6 of the Collective Bargaining Agreement between the City of Columbus, Ohio and the Columbus Firefighters, Local No. 67 of the International Association of Fire Fighters. The Parties agree to create a monetary reward for employees who received a COVID-19 vaccination on or before December 31, 2021.

Whereas, the City and Local No. 67 agree that the City shall provide every employee in the Local \$500.00, less applicable withholdings, for being fully vaccinated against COVID-19 on or before December 31, 2021.


1. To receive the vaccine reward, employees must demonstrate the receipt of the vaccine by providing a copy of the original CDC COVID-19 Vaccination Record Card demonstrating receipt of one (1) dose of the Johnson & Johnson/Janssen vaccine or two (2) doses of the Pfizer-BioNTech or Moderna vaccines; and
2. The COVID-19 Vaccination Record Card will be kept in the employee's medical file (separate from the personnel file); and
3. The provision of the copy of the COVID-19 Vaccination Record Card by the employee to Human Resources is considered the employee's affirmation that the copy is a true representation of the original and that the employee did receive the vaccination.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

**FOR THE IAFF:**

  
Steven Stein  
President, IAFF Local #67

**FOR THE CITY:**

  
Nichole M. Brandon  
Director, Department of Human Resources