



Cornerstone OnDemand – ORDER			
Client Name (“Client”):		City of Columbus	
Order Effective Date:		[Date of last signature below]	
Master Agreement Effective Date:		12/16/2015	
Is a <i>new</i> purchase order required for this purchase?		(“No,” unless box is checked) <input type="checkbox"/> Yes: PO#	
Order Start Date:	12/16/2016	Order Term/ End Date:	1 year (plus 2 additional <i>optional</i> years)

This Order is hereby incorporated into and made part of the Master Agreement (sometimes referred to as the Cloud Subscription Agreement or License and Services Agreement or similar name) by and between Client and Cornerstone OnDemand (the “Agreement”). Capitalized terms used, but not otherwise defined, herein shall have the same meanings assigned to those terms in the Agreement. If the term of the Agreement is set to expire prior to the end of the Order Term, the term of the Agreement is hereby extended through the end of the Order Term for the purposes of this Order.

Product Name	Quantity	Annual Fee(s)
Learning	7,132	\$128,376.00
Basic Training	1	\$5,000.00
ANNUAL FEE SUBTOTAL		\$133,376.00
		One Time Fee(s)
Services (see referenced Statement of Work)		\$35,000.00
FIRST YEAR GRAND TOTAL		\$168,376.00

Annual fees are invoiced annually, beginning on the Order Start Date, through the Order End Date. If applicable, the final invoice for annual fees (except for eLearning content) will be prorated as follows: (total number of days in the prorated period / 365) x annual fee. One-time fees are invoiced on the Order Start Date. See <http://www.cornerstoneondemand.com/support> for detailed support descriptions. Support package selected above applies to all subsequent Orders except where otherwise stated.

Notwithstanding anything to the contrary above, fees for the Services under this Order only will be invoiced as follows:

PAYMENT SCHEDULE FOR SERVICES	
Invoice Date	Amount
Upon completion of Initiate Phase of LMS Implementation	\$12,000
Upon completion of Design Phase of LMS Implementation	\$12,000
Upon completion of Deliver Phase of LMS Implementation	\$11,000
TOTAL SERVICES FEE:	\$35,000

Agreed and accepted:

Client		Cornerstone OnDemand	
Signature:		Signature:	
Name:		Name:	
Title:		Title:	
Date:		Date:	



Products not expressly listed in the above table of purchased products, including without limitation the following products, are not included as part of this Order.

- Cornerstone Recruiting
- Campus Recruiting
- Cornerstone Onboarding
- Cornerstone Performance
- Cornerstone Compensation
- Cornerstone Succession
- Cornerstone Connect
- Cornerstone Learning
- Certifications
- Competencies
- Cornerstone Extended Enterprise
- eCommerce
- Certifications
- Competencies
- Cornerstone for Salesforce
- Course Publisher
- Content Delivery
- Content (Core, Gold, Gold Plus, Platinum Plus, other)
- Additional Language Packs
- Data Load Wizard
- Web Services