

Dr. Keisha J. Hunley-Jenkins, Esq.



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EDUCATION

- **PhD, MA**, Educational Administration; **JD**, Moritz College of Law; **BS**, Biology/Pre-Med; **BA**, Spanish, The Ohio State University
- **Minor**, African American/African Studies, International Study: Egypt, Mexico, South Africa, Zambia, and Zimbabwe
- **Dissertation**, Principal Perspectives About Policy Components and Practices for Reducing Cyberbullying in Urban Schools
- **Alternative Superintendent License Statement of Eligibility**, The Ohio Department of Education

PROFESSIONAL PROFILE

- Results-oriented, innovative leader with accomplished history in public and education policy/administration.
- Forward-thinking people leader with a history of spearheading high-profile programs across multiple community, public and corporate sectors.
- Astute ability to collaboratively devise and effectively implement strategic plans to meet desired outcomes.
- Highly skilled in creating and delivering innovative learning and training programs.
- Strategic systems level thinker with strong analytical skills, policy development abilities, and relationship management expertise.
- Identifies common ground across siloed and stratified stakeholders to design and implement the Columbus City Schools Office of Student Mentoring Initiatives mentorship program resulting in 86%, 84%, and 89% graduation rates, over three years respectively, for students who were off-track.

PROFESSIONAL EXPERIENCE

Managing Consultant, Equity Now Coalition

2020 – Present

- Establishing the Equity Now Coalition to develop a data hub that collects and synthesizes key quantitative data points and the perspective of Black people in Columbus, Franklin County to develop policy and investment practice change to move from disparate to equitable outcomes.

Assistant Director & Community Lead, BYMOC Collective, Bell Resource Center, OSU

2020 – Present

- Partnership with Columbus City Council to collect youth perspective to co-construct and implement policy and practice recommendations to close opportunity gaps for Columbus, Franklin boys & young men of color.

Founding Senior Director, Office of Student Mentoring Initiatives (OSMI)

Columbus City Schools, Columbus, Ohio

2015 – 2020

Strategic Planning & Implementation

- Developed and implemented OSMI's vision, strategic plan, 5-year budget, and two volunteer mentorship programs within 90 days of employment. *Year 1*: Senior program served 86 12th-grade students resulting in an 86% (74) graduation rate; the chronic absenteeism program served 75 chronically absent 6th-grade students across three middle schools resulting in an 8.4 percentage point reduction in absences. *Today*: Programs serve nearly 300 students in 20+ schools with consistent outcomes.
- Developed and implemented business and mentorship program operations including mentor registration, background checks, evaluation, vetting, training, onboarding, and oversight of nearly 30 mentorship partner agencies serving district students.
- Routinely source and analyze student mentee attendance, discipline, course performance, credit attainment, and progress toward graduation requirement data, and develop and implement data tools and management systems that enable OSMI staff to provide targeted mentee/mentor support.

Communication

- Develop and implement OSMI communications plan, content OSMI, including mentor registration and contacts, information sessions registration, presentations requests, and downloadable collateral materials.
- Awarded 2017 Medical Mutual Pillar Community Service Award for student mentorship work; recognition resulted in additional mentors.

Policy

- Develop and lead internal advisory board to support OSMI programming and influence policy development/implementation.
- Drive student-focused outcomes by providing thought leadership as a member of six district-wide executive teams including the academic, senior leadership, and graduation teams, and the community partnership, facilities master plan, and universal design for learning committees.
- Results to date: leveraged and cultivated more than 300 internal and external relationships to develop and implement OSMI programming, drafted/proposed more than 50 policies, and developed over 150 practices.

Collaboration & Relationship Management

- Design and implement the My Brother's Keeper program, an initiative developed by a U.S. Presidential administration to reduce chronic absenteeism for 6th and 9th grade students. Program resulted in a nearly 9-percentage point reduction in
- Lead development of the Community Alliance Portal, a web-based application designed to capture CCS partner and grant information and enable district employees and external partners to assess and adjust programming to improve student outcomes. Manage \$5M grant from the State of Ohio to design and implement the application.
- Create, and co-chair with Columbus City Council president, the 25+ member Columbus Mentoring Alliance to promote and create a culture of mentorship for Columbus City Schools, recruit additional Columbus adult mentors, and create a network across existing programs to increase the quality of the mentorship experiences for young people.
- Developed mentor-training sessions attended by 300+ adult volunteers from more than 250 community, private, and public organizations; school building mentor liaison trainings attended by 55+ school building principals, assistant principals, and school staff; student mentee orientations sessions attended by more than 920 students.
- Led/Developed partnership with Columbus City Council to bring the Barbershop Books Program to place kid-friendly reading spaces in 30 barbershops to increase out-of-school time reading for young males of color.

Fiscal Management

- Develop and manage OSMI's \$50k-\$130k budget and leverage existing relationships to secure more than \$80k in gifts for OSMI programming.
- Led application development to secure award of two full-time AmeriCorps VISTA members to provide OSMI program support.
- Secured \$15k grant award from the Columbus Jewish Foundation, and nearly \$65k from Columbus City Council, for the Barbershop Books Program.

Talent Recruitment, Development, & Retention

- Lead mentor recruitment, secure top City of Columbus officials including Mayor Andrew J. Ginther, several members of senior cabinet, Columbus Police and Fire employees as well as current and former city council presidents.

External Affairs Director

Mayor's Office, City of Columbus, Columbus, Ohio

2013 – 2015

- Strategic policy advisor to the Mayor.
- Provided thought leadership to the deployment of the city's combined \$1.2B annual operating and capital budgets.
- Developed and deployed community, business, non-profit, faith-based, government, education, philanthropic, city department, and City Council outreach and communication plans to advance administrative priorities and 65+ policies.
- Managed activities and budget decisions for seven external-facing city departments.
- Developed and led the city's first competitive and performance-based grant-making process to allocate the city's annual \$5M investment in human services agencies.
- Led the city's My Brother's Keeper (MBK) Program initiated by the President Obama administration. Brokered a county partnership and secured free space to host the challenge kick-off with 400+ attendees and community. Current and forthcoming Columbus MBK efforts are rooted in this work.
- Led all strategic planning meetings for 15 departments/Mayor's staff to establish the office's work plan. Streamlined the office's work with city departments and City Council as appropriate.
- Directed the city's relationship with, the Community Shelter Board and managed the \$5M annual investment.
- Re-established/Re-designed city's appointment process for nearly 100 boards and commissions to advance the administrative agenda inclusive of appointee sourcing, recruiting, vetting, and recommendation development.

Community Relations Associate

JPMorgan Chase & Co. Foundation, Columbus, Ohio

2012 – 2013

- Managed \$4.5M annual investment in the State of Ohio including nearly \$2.3M administered in the Central Ohio region.
- Provided strategic analysis and thought leadership to deploy more than \$22.6M in annual grantmaking to the Foundation's Midwest Region.
- Analyzed, interpreted, and reported on grantee program outcomes at the conclusion of the 12-month grant period; data used to determine future funding allocations.

- Performed data analysis and provided thought leadership to strategically manage the Foundation’s annual \$150M global investment strategy and execution.
- Built and facilitated work teams consisting of junior and senior executives representing the firm’s six lines of business, internal media, employee engagement, corporate responsibility, and government relations to plan upcoming community development investments and events to maximize business integration and firm visibility.

Adjunct Faculty

The Ohio State University College of Education & Human Ecology, Columbus, Ohio

2012 – Present

- Develop curricula and provide teaching instruction for graduate students seeking Masters and Doctoral degrees in Educational Administration and Higher Education and practicing K-12 teachers/administrators pursuing principal and/or superintendent licensure in the following subjects: Legal Aspects of Special Education Law, School Law, and Higher Education Law. The objective of these courses is to sensitize education leaders to the increasing role that legality plays in their daily work and policymaking.

Policy Analyst

KidsOhio.org, Columbus, Ohio

2007 – 2012

- Advocated for public policy designed to improve the educational outcomes of Ohio’s 335K economically disadvantaged students; 45% of the State’s 1.8M public school children.
- Established and maintained relationships with Columbus City Schools administrators and School Board members. Attended school board meetings for five years and served as member of the Columbus Board of Education External Monitoring Committee.
- Designed and deployed high-priority initiatives and advised on the development of 60+ policies.
- Led the first-ever parent opinion poll in Weinland Park which revealed that 50% of parents whose children were assigned to Weinland Park opted for other schools in search of increased student outcomes.
- Secured 30+ grants totaling \$3.5M+ from organizations including the Bill & Melinda Gates, the Columbus, AEP, JPMorgan Chase, Nationwide, and the L Brands Foundations to support KidsOhio’s annual \$700K-\$900K budget.
- Provided meticulous and informed research; sustained effective and collegial relationships with numerous local and national business, government, and non-profit organizations through a variety of projects to enhance agency objectives.
- Developed and facilitated work sessions for Ohio’s Round II proposal with 107 statewide representatives from 72 education, business, legislative, and teacher’s union organizations on three days’ notice which resulted in a \$400 million award of federal “Race to the Top” dollars to improve academic outcomes for one million Ohio students.
- Developed board meeting agendas and materials. Collaborated with board members and provided thought leadership to establish Learn4Life.
- Member of the Partners Achieving Community Transformation (PACT) Education Subcommittee for the Choice Neighborhood application that was awarded \$30M in federal funding in June 2014.

PROFESSIONAL ASSOCIATIONS

- State Bar of Ohio
- Member, Ohio State Bar Association
- Member, Education Law Association

COMMUNITY INVOLVEMENT

- Advisory Board member, Columbus Fashion Alliance Education Work Group
- Board member, Breaking Bread
- Presenter, Ohio State University Diversity & Inclusion Conference
- Ohio Department of Education, Comprehensive Continuous Improvement Grant Reviewer
- Chair, Education Workgroup, HUD/Community Shelter Board Youth Homelessness Task Force
- Panelist, 2018 Mayor’s State of the City Community Safety Panel
- Advisory Board Member, Young Scholars Program, The Ohio State University
- Mayor’s Small Business Conference Advisory Committee
- Co-Chair, Mayor’s Office High-Performing Schools Work Group
- Co-Chair, City of Columbus My Brother’s Keeper Task Force

- Ex-Officio Commissioner, Community Relations Commission, City of Columbus
- Fellow, Bell National Resource Center on the African American Male, The Ohio State University
- Vice Chair & Finance Committee Member, Learning Circle Educational Services
- President, Vice President & Member, Berwick Alternative K-8 Elementary School Parent Teacher Organization
- Graduate, African American Leadership Academy, Cycle VIII
- Graduate, Leadership Columbus
- Member, Ohio Means Jobs Workforce Innovation and Opportunity Act grant committee
- Member, Delta Sigma Theta Sorority, Inc.
- Member, Diversity, Race & Learning Conference Planning Committee, The Ohio State University
- Member, FutureReady Columbus Community Engagement Committee
- Member, United Way African American Male Ohio Education Summit Planning Committee
- Member, Ohio Means Jobs Workforce Innovation, and Opportunity Act Grant Committee