

Labor Classification Rates. The below table shows the maximum (cap) hourly rate for all labor categories for 2017, 2018, 2019. **The hourly cost multiplier (HCM) for this project is 300% (3.0 x Hourly Rate).**

Labor Classification	2017 Max Hourly Rate	2018 Max Hourly Rate	2019 Max Hourly Rate
PRIME AE GROUP, INC.			
Principal	\$245.19	\$252.55	\$260.12
GIS Director	\$217.08	\$223.59	\$230.30
Senior Engineer	\$155.28	\$159.94	\$164.74
Project Manager	\$148.14	\$152.58	\$157.16
Senior Application Developer	\$134.16	\$138.18	\$142.33
Project Engineer	\$126.60	\$130.40	\$134.31
Senior GIS Analyst	\$103.86	\$106.98	\$110.19
Application Developer	\$76.95	\$79.26	\$81.64
GIS Analyst	\$72.00	\$74.16	\$76.38
Clerical	\$66.30	\$68.29	\$70.34
STANTEC			
GIS Manager	\$210.00	\$216.30	\$222.79
Senior GIS Analyst	\$135.00	\$139.05	\$143.22
Registered Surveyor	\$135.00	\$139.05	\$143.22
Project Engineer	\$126.00	\$129.78	\$133.67
GIS Analyst	\$108.00	\$111.24	\$114.58
Clerical	\$75.00	\$77.25	\$79.57