

**Attachment to Ordinance #3278-2021
Amending Management Compensation Plan (MCP) #2713-2013,
as amended**

Section 1. To amend Ordinance No. 2713-2013, as amended, by enacting Section 5(E) as follows:

Ord. Section	Job Code	Class Title	Grade
<u>P714</u>	<u>3108</u>	<u>Public Relations Advisor to the Police Chief</u>	<u>95</u>

Section 2. To amend Ordinance No. 2713-2013, as amended, by amending Section 7(l) to read as follows:

- (l) The City shall provide every full-time and non-temporary/non-seasonal part-time employee of the Management Compensation Plan **hired on or before December 31, 2021** \$500.00, less applicable withholdings, for being fully vaccinated against COVID-19 on or before December 1, 2021.

To receive the vaccine incentive, employees must demonstrate the receipt of the vaccine by providing a copy of the original CDC COVID-19 Vaccination Record Card demonstrating receipt of one (1) dose of the Johnson & Johnson/Janssen vaccine or two (2) doses of the Pfizer-BioNTech or Moderna vaccines; and

- (1) The COVID-19 Vaccination Record Card will be kept in the employee's medical file (separate from the personnel file); and
- (2) The provision of the copy of the COVID-19 Vaccination Record Card by the employee to Human Resources is considered the employee's affirmation that the copy is a true representation of the original and that the employee did receive the vaccination.

Section 3. That existing Sections 5(E) and 7(l) of Ordinance No. 2713-2013, as amended, are hereby repealed.

Section 4. For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.