

**MEMORANDUM OF UNDERSTANDING #2022-02**

**BETWEEN THE CITY OF COLUMBUS  
&  
THE FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #9**

**REGARDING VISION BENEFITS**

Pursuant to Section 2.4 of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9, the Parties agree to amend the Contract dated December 9, 2020 – December 8, 2023.

Whereas, Article 35, Section 35.3 of the Agreement shall be amended as follows:

**35.3 Vision Care Plan.**

The City shall maintain the current no-deductible vision care plan for all eligible members:

**(A) Non-Network Reimbursement Schedule.**

Professional Fees	
Examination up to	\$35.00
<u>Materials</u>	
Single Vision Lenses, up to	\$ 35.00
Bifocal Lenses, up to	\$ 50.00
Trifocal Lenses, up to	\$ 60.00
Lenticular Lenses, up to	\$ 90.00
Frames, up to	\$ 35.00
Contact Lenses necessary	\$170.00
Cosmetic (for spouse and dependents only)	\$ 90.00
Cosmetic (for members only)	\$150.00

**(B) The in-network frame allowance is ~~\$135.00~~ \$150.00.**

**(C) In-network cosmetic contacts allowance is \$150.00**

**(D) In-network contact exam and fitting copay up to \$40.00**

**(E) Polycarbonate lenses are covered in full**

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

KC

**FOR THE CITY:**



Nichole M. Brandon  
Director of Human Resources

2/8/2022  
Date

**FOR FOP LODGE #9:**



Keith Ferrell  
President, FOP, Lodge #9

2-8-2022  
Date