

Alyson Poirier B.S., M.S.

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SUMMARY OF QUALIFICATIONS

- Exemplary management and training achievements in Social Services, Corrections, Ohio Civil Rights and the Private sector.
 - International travel to Africa, Europe, West Indies, Caribbean, Micronesia, Taiwan and Spain.
 - Responsible for assessing the social environments of assigned clients and developing a plan of care that met the client's needs while working directly with the Elder Refugee populations and community agencies. Provided cultural training and seminars to diverse community groups and service
 - Ten years experience working with the Refugee and Immigrant populations in Columbus.
 - Elected board member for the Columbus Coalition for the Homeless.
 - In charge of investigating alleged abuse, neglect and exploitation with individuals over the age of sixty. Collaborated with families, attorneys and probate court to arrange services needed to address the issues.
 - Proven case management skills used to service consumers being released from the Psychiatric hospital, implementing develop treatment plans, provide counseling, worked with authorities, ADAMH Board and Metropolitan housing.
 - Appointed by the Mayor as a Commissioner for the City of Columbus - Community Relations Commission.
 - Administered two youth group homes regulated by the State of Ohio, performing administrative tasks, in-take procedures and developed treatment modalities. Functioned as the liaison between families and the authorities.
 - Member of Rescue and Restore in which community planning was accomplished.
 - Promoted to Youth Leader after performing case work in a correctional environment accommodating up to 80 clients, gathered and compiled statistical information regarding program impact.
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PROFESSIONAL EXPERIENCE

Reentry Stabilization Program Coordinator

00/2011 - Present

- Founder of a program that adheres to a comprehensive four week curriculum for individuals just released from the penal system.
- The programs primary focus is to address criminogenic needs, community integration and family reunification.
- Program results will be compiled into a study which will be utilized to expand programming and fill gaps across the penal system.

Rezilyantz

00/2011-Present

- Responsible for implementing and managing the Human Resource department.
- Oversaw all program activity in the areas of homeless outreach, research and development, including the Rezilyantz in Motion and college internship programs.

Capital Crossroads' Special Improvement District

00/2003 – 00/2011

- Developed and implemented an Outreach program responding to the concerns of business and property owner's downtown.
- Educated property owners, built positive working relationships with the Downtown community and created good neighbor relationships.
- Instructed internal and external customers and developed an Outreach programming of identified local issues and trends surrounding homelessness and the service provider community.
- Updated the Specialist Procedure manual according to company policy and procedures.

Ohio Civil Rights Commission

00/2002 – 00/2003

- Instrumental in determining prima facie cases of discrimination as part of the process of filing a case.
 - Conducted investigations into alleged discriminatory acts as well as settling cases of alleged discrimination between Charging Parties and Respondents.
 - Trained community organizations on the Ohio Revised Code 4112.
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EDUCATION/TRAINING

B.S. in Criminal Justice

Michigan State University

M.S. in Human Resource Management

Grand Canyon University formally Warren National University

Graduate work in Drug and Alcohol Awareness

Certified Mediator through Conflict Management Services.

Ohio Civil Rights Law trained investigator.

Crisis Intervention Team with the Columbus Police Department.
