

Samaria "Sam" Chicas

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PROFESSIONAL SUMMARY

Results-driven technology lead and project manager. Proven ability to build effective cross-functional data engineering teams, deliver high-quality services, and improve operational efficiency.

CORE COMPETENCIES

- Project Management
- Product Roadmap/Strategy
- DEI Programs
- Client/Executive Communication
- Requirements Analysis
- Cross-Functional Collaboration
- Testing/QA/Rollout/Support
- Vendor Mgmt, RFP and SOW
- System Migration/Integration

EXPERIENCE

Sr. Manager of Software Engineering | July 2017 – Present | JPMorganChase, Columbus, OH

- Own and manage application that supports HR data distribution internally and to third party vendors.
- Guide on and off-shore teams in development of large enterprise software projects and migrations in the HR data engineering space. Highlights include:
 - Major implementations in compliance processing, HR onboarding optimization, and the entire HR tech landscape through a \$2.5M transformational project.
 - Platform modernization that saved the firm over \$270K annually through legacy asset decommissioning and improved risk and controls through authentication upgrade.
 - Data Center Migration completed with no interruption to HR data distribution services for 300+ downstream client applications.
- Manage a book of work that spans five business functions with coordination of resources and deliverables across development teams.
- Collaborate with Data Product Owner on roadmap, requirements refinement, and prioritization to meet project delivery timelines. Develop, document, and execute test strategy.
- Leverage technical and business expertise to communicate effectively with executives and stakeholders across business functions.
- Support the firm's DEI strategy via volunteer role as Co-Chair for LGBTQ+ Employee Resource Group with over 2200 members statewide, delivering professional development programs.

Graduate Assistant | August 2016 – July 2017 | Center for Information & Communication Sciences

- Support to Associate Director for the Center's lab and alumni operations.
- Plan and execute events for Women Working in Technology as Project Leader including committee task delegation and consulting with Industry Advisory board members for annual conference.

Marketing Coordinator | March 2013 – July 2016 | Houston West Chamber of Commerce, Houston, TX

- Manage marketing communication strategy and content for non-profit representing 800 businesses in the greater West Houston region with an annual operating budget of over \$450K.

EDUCATION

Center for Information & Communication Sciences, Ball State University | Muncie, IN
Master of Science | July 2017

Miller College of Business, Ball State University | Muncie, IN
Bachelor of Arts | Major: International Business, concentration in Marketing | May 2012