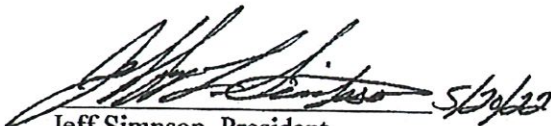


**MEMORANDUM OF UNDERSTANDING ("MOU") #2022-05  
BETWEEN THE  
CITY OF COLUMBUS ("CITY")  
&  
FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE NO. 9 ("FOP")  
REGARDING THE CITY PARKS SPECIAL OPERATION 2022**


The City of Columbus ("City") and the FOP agree to modify the Agreement between the City of Columbus and the Fraternal Order of Police, Capital City Lodge No. 9 (December 9, 2020 – December 8, 2023). Unless specifically amended by this MOU, all wages, hours and terms and conditions of employment shall be administered in accordance with the collective bargaining agreement ("Agreement"). The following terms modify Article 22, effective on 4:00 P.M. on May 27, 2022:

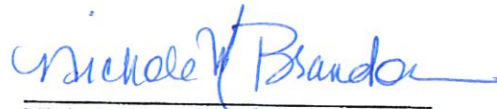
1. Full-time Police Lieutenants, Police Sergeants, and/or Police Officers who work voluntary scheduled overtime for the City Parks Special Operation for 2022 on a Friday, Saturday, or Sunday shall be compensated at double the straight-time rate for all hours worked between 4:00 P.M. and 3:00 A.M., notwithstanding any other provision of Article 22.
2. Overtime shall be distributed in an equitable manner, pursuant to Article 22, Section 22.5.
3. This MOU only applies to members who voluntarily work scheduled overtime for the City Parks Special Operation for 2022. Members who do not voluntarily work scheduled overtime for the City Parks Special Operation for 2022 do not receive this additional compensation.
4. Compensation shall not be paid (nor compensatory time taken) more than once for the same hours for which overtime is worked. Thus, a member cannot request and be paid from accrued leave and also earn overtime compensation for the same hours for which leave was taken.
5. Effective September 5, 2022 at 3:01 A.M., any modifications to Article 22 Section 22.3 "Overtime" made by this MOU will revert back to the provisions as originally stated in the Agreement.

**FOR THE FOP:**

  
Jeff Simpson, President  
Fraternal Order of Police,  
Capital City Lodge No. 9

**FOR THE CITY:**

  
Robert W. Clark, Director  
Department of Public Safety  
City of Columbus

  
Nichole M. Brandon, Director  
Department of Human Resources  
City of Columbus