



October 27, 2016

City of Columbus
77 North Front Street, Suite 101
Columbus, OH 34215

Dear Greg Beaverson,

This letter is to confirm that Halogen Software Inc. is currently the only company from which City of Columbus may license the Halogen TalentSpace suite of software products, and from which City of Columbus may obtain technical support, maintenance and hosting service for such software.

If you have any questions regarding the above, or require further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tanya Weston".

Tanya Weston
Corporate Counsel