

Frances Curtis Frazier, M.A.

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RESUME

HIGHLIGHTS OF QUALIFICATIONS

- B.S. cum laude in Special Education Norfolk State University
- M.A. in Learning Disabilities and Behavioral Disorders The Ohio State University
- National Consultant to non-profit organizations in training, facilitation, technical assistance and successful project completion.
- Managed a state government budget of \$5 million dollars for faith-based initiatives.
- Developed and supervised innovative county and city-wide programs to address the culturally specific needs of poor families and families of color.
- Over 25 years experience in leading personal development and spiritual growth retreats, seminars, workshops and presentations for women.
- Creator of personal leadership and self-concept building program for girls, "The Angel In You".
- School Climate Consultant with specific expertise in relational aggression in girls.
- School Conflict Management Trainer for Urban School Districts
- Resourceful community organizer.
- Experienced life coach.
- Effective Trainer and Workshop Presenter in Culturally Competent strategies and methodologies.
- Adjunct Professor/Developed Graduate Courses in Culturally Competent Approaches for Teaching Urban Adolescent Students/Developed District-wide Diversity Resource Teachers Program
- Principal Research Investigator for state-wide study of trauma and resiliency in Ohio African American girls in partnership with the Ohio Department of Mental Health

EDUCATION

PROFESSIONAL CERTIFICATION:

School Conflict Management : A Comprehensive Approach
Training of Trainers
Ohio Commission on Dispute Resolution and Conflict
Management

Girls Circle Association
Girls Circle Facilitator Training
Promoting Resiliency in Adolescent Girls

Faculty – NeighborWorks of America
Area: Neighborhood Analysis, Visioning, and Organizing for
Change
Washington, D.C.

Kochman Communication Consultants
Cross-Cultural Communications
Training of Trainers
Chicago, Illinois

Executive Training Institute
Mandel School of Applied Sciences
Case Western Reserve University

Ohio Child Welfare Training Institute
Ohio Department of Human Services
Training of Trainers; Cultural Diversity Trainer

Trauma Informed Care Foundational Training
Mt. Carmel Crime and Trauma Assistance Program
Mt. Carmel Hospital
Columbus, Ohio

Building Better Lives: Neurosequential Model Trauma Informed
Care
Dr. Bruce Perry Child Trauma Academy
Franklin County Family and Children First Council
Columbus, Ohio

BACHELORS OF SCIENCE CUM LAUDE

Norfolk State University
Norfolk, Virginia - January 1972
Special Education

MASTER OF ARTS

The Ohio State University
Columbus, Ohio - May, 1973
Learning Disabilities & Behavioral Disorders

EMPLOYMENT HISTORY

1995 - **Senior Associate (National Consultant) / Community Engagement Consultant**

Everyday Democracy/Study Circles Resource Center, Hartford, Connecticut
Organize democratic, highly participatory small group discussions known as study circles. Provide training and facilitation on issues such as education, violence, building strong neighborhoods, racism, youth, criminal justice, and police/community relations.

1998 - **Education/School Climate Consultant**

Consultation, technical assistance and culturally-specific programs to school systems in academic emergency, expertise in addressing relational aggression in girls; assessment of principal leadership, teacher morale, student engagement and parental involvement.

1998 - 2000 **Church/Community Partnership Consultant**

Ohio Department of Job and Family Services
Responsible for statewide focus on charitable choice legislation; conducted statewide faith-based conferences on welfare reform; managed a \$5 million dollar budget; Grants Administrator for faith-based programs; established a statewide faith-based welfare reform advisory committee.

1994 - 1998 **Executive Staff - Administrator for Cultural Initiatives and Bureau Chief for Workforce Initiatives**

Ohio Department of Human Services, Columbus, Ohio
Established a department-wide committee to address issues of race and diversity; project manager for statewide cultural diversity and welfare reform model programs, responsible for statewide cultural diversity conferences and trainings; instituted department-wide and statewide racism study circle programs; developed and established cultural diversity programs for the department; provided technical assistance, evaluation and methodology training to county agencies; developed policies and strategies for addressing multi-cultural and multi-ethnic issues in service delivery to families; department liaison to community-based, and faith-based organizations; represented the department on interagency committees and task forces on multi-cultural issues on a statewide and national level. Responsible for an annual budget of \$1.6 million for cultural initiatives and welfare reform.

1990 - 1994

Administrator for Cultural Initiatives

Ohio Department of Human Services, Office of Family, Children and Adult Services

Responsibilities of this position included the development and recommendation of cultural-specific child welfare policy and rules; training on culturally competent social work practice; review of statewide training curriculum for cultural inclusion; development of cultural specific child welfare materials; state and county protocol procedures for working with culturally diverse populations; establishment of a statewide cultural diversity committee comprised of county agencies. Responsible for an annual budget of \$600,000.

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EMPLOYMENT HISTORY

1987 - 1990

Director, Office of Minority Family Preservation and Prevention Services

Ohio Department of Human Services, Office of Family, Children and Adult Services

Administration and supervision of over \$1.5 million in federal and state prevention funds; supervision of statewide prevention and family preservation programs; monitoring of policy and rules affecting services to multi-cultural, multi-ethnic families; supervision of African American adoption initiatives; One Church One Child program; development of a departmental program and statewide implementation of policies and protocols on Domestic Violence Prevention and Services.

HONORS & ACHIEVEMENTS

2016

Recognized by the National Black Caucus of Local Elected Officials for the Rise Sister Rise Research Project

ONI Award by the International Black Women's Congress
Lifetime Achievement for Contribution to the African American community

2015

Sharon Burks SOAR Award / Franklin County, Ohio Children Services

2013

Community Award for Rise Sister Rise Research Franklin County Children's Services
Columbus Black Achievement Award Celebrating Extraordinary African Americans

2012

Induction into History Makers / National Recognition for Lifetime Achievement

2011

Asset Builders Award for an Individual Ohio Department of Education

2006 - 2016

Community Relations Commission for the City of Columbus, Appointed by the Mayor

2005

Living Faith Award for Public Service Columbus Metropolitan Area Church Council

2004

Golden Ruler Award Columbus, Ohio City Schools District School Board

2002

Remarkable Woman Award, Triedstone Baptist Church, Columbus, Ohio

2002, 2007

Who's Who in Black Columbus, Ohio

2001

Women Making A Difference in Community Leadership Award, Ohio Dept. of Health

2000

Recognition by Columbus Urban League for co-creating Black Family Week

1998

International Who's Who of Professional Management

HONORS AND ACHIEVEMENTS

1996 – 1998	Appointed to the National Child Welfare Association Cultural Competency Committee
1995 – 1997	National Council on African American Males
1995	Eldon W. Ward YWCA Woman of the Year Award
1994 – 2000	National Black Women's Health Project, Board Member; Chair of Chapter Development Women's Health Leadership Steering Committee, Ohio Department of Health
1993	Columbus Black Women's Health Project, Founding Member
1989 – 1993	Women of Color Sexual Assault Prevention Committee, Ohio Department of Health
1992 – 1996	Appointed to the Ohio Advisory Council of the U.S. Civil Rights Commission
1992	Who's Who in African Americans in America
1991	YWCA Woman of Achievement Award for Racial Justice, Columbus, Ohio
1988	Charter member of Minority Women's Network, Inc. – Ohio Chapter
1987 – 1990	Member of the Franklin County Coalition Against Domestic Violence – Columbus