



## **Nicole Carter**

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### **Summary**

Passionate disability advocate, entrepreneur, and community leader with lived experience as a person with a disability and a caregiver to my autistic son, Stephen. Founder of *Unlimited Possibilities for All Disabilities* (UPFAD), dedicated to creating inclusive spaces at events and festivals, and increasing access to resources for individuals with disabilities. Skilled in community engagement, event planning, with a strong commitment to amplifying marginalized voices and driving systemic change.

### **Key Skills**

- Disability Advocacy & Awareness
- Community Engagement & Outreach
- Event Planning & Fundraising
- Public Speaking & Media Relations

### **Experience**

#### **Founder & CEO**

*Unlimited Possibilities for All Disabilities (UPFAD)* | December 2013 - Present

- Established and grew UPFAD into a leading platform advocating for disability inclusion.
- Organize the *All Disabilities Festival*, an annual event with over 1,500 attendees, connecting families with essential resources and support.

- Lead fundraising efforts, securing major sponsorships and grants to expand outreach and programming.
- Collaborate with community leaders, businesses, and government agencies to promote accessibility and equitable opportunities.

### **Event Organizer & Community Advocate**

*Various Initiatives* | 2010 - Present

- Planned and executed multiple events, including disability-focused fundraisers, talent showcases, and awareness campaigns.
- Created platforms for individuals with disabilities to share their talents and experiences through inclusive entertainment and educational events.
- Partnered with organizations and policymakers to influence disability-friendly policies and practices.

### **Public Speaker & Educator**

*Disability & Inclusion Advocacy* | 2010 - Present

- Speak at conferences, panels, and community events on disability rights, inclusion, and empowerment.
- Provide training and workshops on accessibility, disability awareness, and advocacy strategies.

### **Community Involvement**

- Member, Central Ohio Black Events Alliance
- Collaborator, Local & National Disability Advocacy Organizations
- Active Partner with City & County Disability Inclusion Efforts