

MEMORANDUM OF UNDERSTANDING #2025-04

THE CITY OF COLUMBUS  
AND  
COMMUNICATIONS WORKERS OF AMERICA (CWA) Local 4502

Regarding Appendix B

Pursuant to Article 20, Section 20.2 of the Collective Bargaining Agreement between the City of Columbus and the Communications Workers of America (CWA) Local 4502, the parties hereby agree to amend the Collective Bargaining Agreement, dated April 24, 2023 – April 23, 2026, to assign pay to the following classification as follows:


<u>Job Code</u>	<u>Class Title</u>	<u>Pay Grade</u>
<u>3969</u>	<u>Collection Systems Supervisor II</u>	56 to <u>57</u>

And to create and assign pay to the following classification as follows:

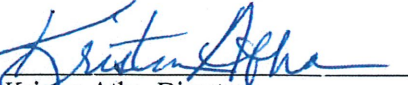
<u>Job Code</u>	<u>Class Title</u>	<u>Pay Grade</u>
<u>3277</u>	<u>Backflow Specialist</u>	<u>55</u>

The Collection Systems Supervisor II and the Backflow Specialist positions shall be non-exempt for FLSA purposes (D-class). An ordinance will be submitted to City Council to accept this Memorandum of Understanding, and the effective date shall be upon City Council's passage.

FOR THE CITY:


  
\_\_\_\_\_  
Christopher C. Moses, Director  
Department of Human Resources

5/2/25  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Kristen Atha, Director  
Department of Public Service

5/2/2025  
\_\_\_\_\_  
Date

FOR CWA:

  
\_\_\_\_\_  
Hugh R. Williams, President  
CWA Local 4502

May 1, 2025  
\_\_\_\_\_  
Date