


MEMORANDUM

TO: Board of Industrial Relations

FROM: George E. Speaks
Director 

SUBJECT: Injury Leave Extension Request
Mark Cormany – Police Officer

DATE: May 16, 2016

Attached is a request for an injury leave extension made by Officer Mark Cormany. All information required by Rule 5 of the Board of Industrial Relations Rules and Regulations is enclosed.

On June 12, 2014, Officer Mark Cormany was bitten by a dog on his right forearm while executing a search warrant. Two days later, the arm became infected and he was given a course of antibiotics and then developed a secondary infection. Subsequently, he was diagnosed with ulcerative colitis as a direct result of the administration of the antibiotics because of the arm infection. Officer Cormany underwent treatment and surgeries for the colitis over a period of 16 months. On October 20, 2015, Officer Cormany was released back to full duty.

Officer Cormany's original injury leave was exhausted on January 10, 2015. He applied for, and received, a second contractual extension of 180 days, which was exhausted on September 6, 2015.

This request for additional injury leave is made pursuant to Rule 5 of the Industrial Relations Rules and regulations. The request is for the time period from September 6, 2015 through October 20, 2015. This encompasses 344 hours, or 44 days of injury leave.

I am requesting approval of this request, as appropriately documented. Your consideration is appreciated. If you have any questions or concerns, please contact Brooke Carnevale at 645-8210.

cc: Miranda Vollmer, Human Resources Manager, Division of Police
Joe Somrack

Enclosures
16-GES-05



MEMORANDUM

TO: Brooke Carnevale
Human Resources Officer

FROM: Miranda Vollmer *MMV 2/1/16*
Human Resources Manager

SUBJECT: Police Officer Mark Cormany; Second Injury Leave Extension Request

DATE: February 1, 2016

The Division of Police is requesting that Officer Mark Cormany's request for a second extension of injury leave be forwarded to the Industrial Relations Board for consideration. On June 12, 2014, Officer Cormany was bitten by a dog on his right forearm while executing a search warrant. Two days later, the arm became infected and he was given a course of antibiotics and then developed a secondary infection. Subsequently, he was diagnosed with ulcerative colitis as a direct result of the administration of the antibiotics because of the arm infection.

Officer Cormany underwent treatment and surgeries for the colitis over a period of 16 months. On October 20, 2015, Officer Cormany was released back to full duty by his doctor.

Officer Cormany's initial 180 day injury leave was exhausted on January 10, 2015. He applied for, and received, a second extension of 180 days, which was exhausted on September 6, 2015.

This request for a second extension under Rule 5 of the Industrial Relations Rules and Regulations is for the time period from September 6, 2015 through October 20, 2015. This encompasses 344 hours, or 44 days, of injury leave.

Officer Mark Cormany has been fully compliant with the Division of Police and CareWorks during his recovery and remained in contact with the Employee Benefits Unit as required.

Date of Hire	12/24/89
Work Attendance	See Attached
Medical/Accident Information	See Attached
Return to Work Date (Full Duty)	10/20/15
Division Recommendation	Consideration by IRB

DIVISION OF POLICE

Intra-Divisional

1/30/2016

TO: Kim Jacobs, Chief of Police

FROM: Officer Mark A. Cormany #1478

SUBJECT: INJURY LEAVE EXTENSION PURUANT TO RULE 5 OF THE RULES AND REGULATIONS OF THE BOARD OF INDUSTRIAL RELATIONS

Ma'am:

I am writing today to request an extension of Injury Leave from **September 6th 2015 to October 20th 2015**, a total of **44 days**, as indicated on my Injury Leave Approval Letter from City of Columbus Director of Human Resources Nichole M. Brandon and Rule 5 of the Rules and Regulations of the Board of Industrial Relations.

On **June 12th 2014** I was bitten on the right forearm by a dog while executing a search warrant. I was transported to OSU East and given treatment. On **June 14th 2014** my arm became infected and I sought treatment at OSU East. I was place on strong antibiotics and suffered a secondary infection brought on by the antibiotics. I was treated for this secondary infection but came down with **Ulcerative Colitis** related to the secondary infection. I was marked off of work from **July 29th 2014** until **June 15th 2015** and then from **August 20th 2015** until **October 20th 2015**.

I received treatment for the colitis and was hospitalized in August of 2014, September of 2014, and February of 2015. I had surgery in April 2015 and again in August of 2015.

Per the Injury Leave Approval Letter from City of Columbus Director of Human Resources Nicole M. Brandon that addresses previously approved Injury Leave indicates "The Department of Human Resources may approve additional time off that is supported by appropriate medical documentation" and it is under that, and Rule 5 of the Rules and Regulations of the Board of Industrial Relations, which I am requesting the addition of **344 hours of approved injury leave**.

Employee Benefits Unit and Careworks should have all necessary medical documentation if needed or I can provide you with any additional documentation if so desired.

Respectfully Submitted

Officer Mark A. Cormany #1478