

**Wages Effective August 17, 2003**

**2.00%**

<b>Rate</b>	<b>Pay Range</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
Hourly	5	\$8.55	\$9.31	\$9.78	\$10.44	\$11.11
Bi-Weekly		\$684.00	\$744.80	\$782.40	\$835.20	\$888.80
Hourly	6	\$9.65	\$10.41	\$10.87	\$11.53	\$12.17
Bi-Weekly		\$772.00	\$832.80	\$869.60	\$922.40	\$973.60
Hourly	7	\$9.78	\$10.55	\$11.07	\$11.68	\$12.34
Bi-Weekly		\$782.40	\$844.00	\$885.60	\$934.40	\$987.20
Hourly	8	\$10.00	\$10.75	\$11.22	\$11.86	\$12.52
Bi-Weekly		\$800.00	\$860.00	\$897.60	\$948.80	\$1,001.60
Hourly	9	\$10.14	\$10.90	\$11.40	\$12.06	\$12.69
Bi-Weekly		\$811.20	\$872.00	\$912.00	\$964.80	\$1,015.20
Hourly	10	\$10.37	\$11.12	\$11.59	\$12.23	\$12.90
Bi-Weekly		\$829.60	\$889.60	\$927.20	\$978.40	\$1,032.00
Hourly	11	\$10.55	\$11.32	\$11.83	\$12.46	\$13.12
Bi-Weekly		\$844.00	\$905.60	\$946.40	\$996.80	\$1,049.60
Hourly	12	\$10.78	\$11.53	\$12.02	\$12.65	\$13.30
Bi-Weekly		\$862.40	\$922.40	\$961.60	\$1,012.00	\$1,064.00
Hourly	13	\$11.29	\$12.08	\$12.54	\$13.20	\$13.83
Bi-Weekly		\$903.20	\$966.40	\$1,003.20	\$1,056.00	\$1,106.40
Hourly	14	\$11.53	\$12.29	\$12.78	\$13.42	\$14.09
Bi-Weekly		\$922.40	\$983.20	\$1,022.40	\$1,073.60	\$1,127.20
Hourly	15	\$11.78	\$12.54	\$13.01	\$13.70	\$14.31
Bi-Weekly		\$942.40	\$1,003.20	\$1,040.80	\$1,096.00	\$1,144.80
Hourly	16	\$12.10	\$12.88	\$13.32	\$13.97	\$14.63
Bi-Weekly		\$968.00	\$1,030.40	\$1,065.60	\$1,117.60	\$1,170.40

Hourly	17	\$12.37	\$13.14	\$13.61	\$14.26	\$14.87
Bi-Weekly		\$989.60	\$1,051.20	\$1,088.80	\$1,140.80	\$1,189.60
Hourly	18	\$13.21	\$13.96	\$14.40	\$15.10	\$15.72
Bi-Weekly		\$1,056.80	\$1,116.80	\$1,152.00	\$1,208.00	\$1,257.60
Hourly	19	\$13.56	\$14.33	\$14.81	\$15.47	\$16.09
Bi-Weekly		\$1,084.80	\$1,146.40	\$1,184.80	\$1,237.60	\$1,287.20
Hourly	20	\$13.88	\$14.65	\$15.15	\$15.76	\$16.42
Bi-Weekly		\$1,110.40	\$1,172.00	\$1,212.00	\$1,260.80	\$1,313.60
Hourly	21	\$14.25	\$15.00	\$15.48	\$16.11	\$16.77
Bi-Weekly		\$1,140.00	\$1,200.00	\$1,238.40	\$1,288.80	\$1,341.60
Hourly	22	\$14.52	\$15.23	\$15.72	\$16.38	\$17.02
Bi-Weekly		\$1,161.60	\$1,218.40	\$1,257.60	\$1,310.40	\$1,361.60
Hourly	23	\$14.83	\$15.61	\$16.08	\$16.74	\$17.39
Bi-Weekly		\$1,186.40	\$1,248.80	\$1,286.40	\$1,339.20	\$1,391.20
Hourly	24	\$15.22	\$15.99	\$16.47	\$17.13	\$17.77
Bi-Weekly		\$1,217.60	\$1,279.20	\$1,317.60	\$1,370.40	\$1,421.60
Hourly	25	\$15.69	\$16.43	\$16.91	\$17.56	\$18.23
Bi-Weekly		\$1,255.20	\$1,314.40	\$1,352.80	\$1,404.80	\$1,458.40
Hourly	26	\$16.15	\$16.90	\$17.40	\$18.02	\$18.67
Bi-Weekly		\$1,292.00	\$1,352.00	\$1,392.00	\$1,441.60	\$1,493.60
Hourly	27	\$16.56	\$17.33	\$17.82	\$18.46	\$19.08
Bi-Weekly		\$1,324.80	\$1,386.40	\$1,425.60	\$1,476.80	\$1,526.40
Hourly	28	\$17.01	\$17.78	\$18.26	\$18.91	\$19.58
Bi-Weekly		\$1,360.80	\$1,422.40	\$1,460.80	\$1,512.80	\$1,566.40
Hourly	29	\$17.46	\$18.24	\$18.71	\$19.34	\$20.03
Bi-Weekly		\$1,396.80	\$1,459.20	\$1,496.80	\$1,547.20	\$1,602.40

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Hourly	30	\$15.97	-	\$21.74	\$16.48	-	\$24.89
Bi-Weekly		\$1,277.60		\$1,739.20	\$1,318.40		\$1,991.20
Hourly	31	\$18.23	-	\$22.59	\$18.82	-	\$25.84
Bi-Weekly		\$1,458.40		18.07.20	\$1,505.60		\$2,067.20
Hourly	32	\$19.41	-	\$24.07	\$20.06	-	\$27.55
Bi-Weekly		\$1,552.80		\$1,925.60	\$1,604.80		\$2,204.00
Hourly	33	\$20.20	-	\$25.08	\$20.87	-	\$28.65
Bi-Weekly		\$1,616.00		\$2,006.40	\$1,669.60		\$2,292.00
Hourly	34	\$21.01	-	\$26.04	\$21.71	-	\$29.78
Bi-Weekly		\$1,680.80		\$2,083.20	\$1,736.80		\$2,382.40
Hourly	35	\$21.89	-	\$27.13	\$22.60	-	\$31.04
Bi-Weekly		\$1,751.20		\$2,170.40	\$1,808.00		\$2,483.20
Hourly	36	\$22.77	-	\$28.18	\$23.51	-	\$32.25
Bi-Weekly		\$1,821.60		\$2,254.40	\$1,880.80		\$2,580.00
Hourly	37	\$23.67	-	\$29.36	\$24.45	-	\$33.58
Bi-Weekly		\$1,893.60		\$2,348.80	\$1,956.00		\$2,686.40
Hourly	38	\$24.59	-	\$30.51	\$25.40	-	\$34.92
Bi-Weekly		\$1,967.20		\$2,440.80	\$2,032.00		\$2,793.60
Hourly	39	\$25.60	-	\$31.74	\$26.46	-	\$36.30
Bi-Weekly		\$2,048.00		\$2,539.20	\$2,116.80		\$2,904.00



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<u>Rate</u>	<u>Pay</u>			
	<u>Range</u>			
Hourly	40	\$26.42	-	\$37.73
Bi-Weekly		\$2,113.60		\$3,018.40
Hourly	41	\$27.53	-	\$39.29
Bi-Weekly		\$2,202.40		\$3,143.20
Hourly	42	\$28.57	-	\$40.81
Bi-Weekly		\$2,285.60		\$3,264.80
Hourly	43	\$29.74	-	\$42.43
Bi-Weekly		\$2,379.20		\$3,394.40
Hourly	44	\$30.91	-	\$44.13
Bi-Weekly		\$2,472.80		\$3,530.40
Hourly	45	\$32.15	-	\$45.89
Bi-Weekly		\$2,572.00		\$3,671.20
Hourly	46	\$33.44	-	\$47.73
Bi-Weekly		\$2,675.20		\$3,818.40
Hourly	47	\$34.76	-	\$49.63
Bi-Weekly		\$2,780.80		\$3,970.40