

# Autumn R. Glover

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# Executive Leader

419.410.4150 • Columbus, OH

Entrepreneurial, innovative leader with extensive strategic development experience within university communities. Analytical professional skilled in data-driven decision making to support goals, strategy and boost growth. Collaborative communicator continually focused on building community relationships and promoting synergy across internal and external stakeholders driving accomplishment of shared community goals. Proven project leader, guiding enhancement projects to achieve goals on-time, within budget, and meeting quality expectations. *Areas of Expertise include:*

- Strategic Planning
- Stakeholder Collaboration
- Data Management
- Team Leadership
- Project Management
- Community Development
- Identification of Funding Sources
- Interpersonal Relationship Building
- Program Implementation
- Community Outreach
- Organizational Representation
- Strategic Partnerships

## Professional Experience

The Ohio State University • Columbus, OH • 2007 to Present

SENIOR DIRECTOR, CIVIC AND COMMUNITY ENGAGEMENT – WEXNER MEDICAL CENTER / PRESIDENT – PARTNERS ACHIEVING COMMUNITY TRANSFORMATION (PACT), 2019 - PRESENT

Serves as President and executive leader responsible for the management of PACT nonprofit, an award winning effort by Ohio State to impact long term sustainable redevelopment on the Near East Side of Columbus, recently featured as a “neighborhood success story” in Columbus Business First (November 2020). Also serving in a dual role representing The Ohio State University Wexner Medical Center and its seven health science colleges in civic and community partnerships focused on addressing key health needs for Ohioans.

Key Accomplishments:

- Leads team of university-affiliated nonprofit (PACT) tasked with capital and programmatic investments addressing social determinants of health in an 800 acre urban neighborhood; manages board governance, resource development, community grantmaking, a \$1.5M operating budget and \$4.5M in assets. Increased organization’s local, state and national recognition as a model and member of the Purpose Built Communities network.
- Developed place-based strategy to address digital divide that has been scaled to other neighborhoods across Columbus, OH and being modeled across the state of Ohio. Led community participatory research to inform best approach, resulting in more than \$300K in new funding to the organization to support affordable broadband access through a first of its kind broadband pilot, distribution of 500 new devices to households in need and digital skills training for multiple audiences leveraging corporate partnerships.
- Developing prevention-focused healthy community center through performing best management practice research, business operations planning, and real estate management. Guided community engagement to determine how Ohio State could best utilize a former library to benefit community health and well-being as a healthy community center. Advancing project with philanthropy and corporate support, with a goal of project delivery in 2022.
- Leads (co-chairs) health system Health Equity Steering Committee (2018 - present) and Anti-Racism Action Plan (2020 - present) supporting both internal and external teams of faculty, staff, learners and community in developing strategy to position Ohio State as a national leader focused on health equity.

GOVERNMENT AFFAIRS AND COMMUNITY RELATIONS CONSULTANT – WEXNER MEDICAL CENTER, 2011 - 2017

Led local government and community relations on behalf of Ohio State and its University Hospital East and Outpatient Care East medical center sites. Responsible for the design and implementation of key strategic priorities to advance the University’s goal of impacting the community through academic medical care. Partnered with cross-departmental teams to guide new projects full life-cycle improving community relations and strategic partnerships with all forms of local government, including public schools, transit authority and libraries. Mitigated issues arising on projects including tax incentives, capital projects, and infrastructure improvements to deliver projects on time, within established quality requirements, and on/under budget.

Key Accomplishments:

- Continued to provide oversight and support of nonprofit affiliate (PACT) as it managed HUD Choice Neighborhoods Grant implementation, including strategic real estate partnerships with city and county landbanks securing a gift of \$1.3M for land related costs.
- Led the creation of a site based community engagement strategy focused on increasing anchor institution relationships for East Hospital, located in an urban community, through active participation in civic and community

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associations. Developed service-learning and long term programming for faculty, staff and learners practicing at East sites, including a nurse mentoring program for K-5 students in neighboring elementary schools.

- Hosted elected officials for tours and briefings on Ohio State signature programs and initiatives, supporting the University in advocacy, policy and stakeholder engagement.
- Developed local government internship program for undergraduate students in partnership with Columbus City Council and academic colleges and units to provide learning and career development opportunities for students.

## DIRECTOR OF PLANNING AND COMMUNITY DEVELOPMENT FOR PACT – WEXNER MEDICAL CENTER, 2011 - 2017

Guided community development through strategic partnerships with the community and consultant teams driving physical developments and investment strategies encompassing housing, economic development, education, health, safety, and accessibility. Led meetings for residents, public, and private sector leaders to gain feedback and promote collaboration while creating and implementing strategic plans. Oversaw non-profit operations, board and governance, budget, and strategy, aligning strategic programs with overall community and organizational goals.

### Key Accomplishments:

- Founding staff of PACT and architect of project and community relations strategy since its inception.
- Secured \$30M HUD Choice Neighborhoods Planning and Implementation grants and over \$220M partner funds to create a neighborhood masterplan driving comprehensive revitalization, including identifying investment opportunities for \$10M commitment by Ohio State for programs and projects related to economic stability, housing, education, and health and well-being.
- Led program success through design and implementation of community engagement plan driving a positive brand image across multiple communication platforms and sustained community partnerships.

## PROGRAM MANAGER FOR STRATEGIC PLANNING – OFFICE OF ACADEMIC AFFAIRS, 2010 – 2011

Led organizational direction including 30 unit-level academic and business plans through establishment of the first university-wide strategic planning process in conjunction with the Associate Vice President, Provost, and University Board of Trustees. Provided data and institutional research to guide senior leaders while establishing the organization's strategic vision. Boosted efficiency of the strategic planning process through creation of templates, databases, presentations, and other tools.

### Key Accomplishment:

- Developed digital trend tracking and metrics tools and managed budgetary requirements in collaboration with graduate students to gain useful insights guiding strategic direction.

## ADMINISTRATION AND COMMUNICATIONS ASSOCIATE – FACILITIES OPERATIONS AND DEVELOPMENT, 2007 - 2010

Enhanced campus-wide sustainability through establishment and branding of new strategic projects and initiatives with university partners. Led departmental communications and reporting to disseminate required information on planning, design, construction, and maintenance to stakeholders. Boosted staff participation for comprehensive planning activities through management and implementation of events including those promoting staff recognition.

### Key Accomplishments:

- Named special assistant to the Associate Vice President representing the department on cross-university committees and projects such as the One Ohio State Framework masterplan.
- Coordinated events of varying sizes, including staff recognition for 900 employees and stakeholder charette meetings for the comprehensive planning of Ohio State's physical environment.

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## Education & Training

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Master of City and Regional Planning  
KNOWLTON SCHOOL OF ARCHITECTURE – THE OHIO STATE UNIVERSITY | Columbus, OH

Master of Arts in Public Policy and Management  
JOHN GLENN COLLEGE OF PUBLIC AFFAIRS – THE OHIO STATE UNIVERSITY | Columbus, OH

Bachelor of Arts in Political Science and Linguistics  
THE OHIO STATE UNIVERSITY | Columbus, OH

### ***Awards:***

*John Glenn College of Public Affairs, Exemplary Community Service Award*  
*Columbus Business First, Healthcare Heroes (PACT)*  
*Columbus CEO Magazine, Inaugural Future 50 Honoree*  
*Columbus Business First, 40 Under 40 Honoree*

### ***Community Service and Affiliations:***

*Delta Sigma Theta Sorority Inc.*  
*Urban Land Institute, Columbus District Council – Management Committee*  
*Equity Now Coalition – Board Secretary and Treasurer*  
*YWCA Columbus – Advocacy Committee Member*  
*YMCA of Central Ohio – Board Member*  
*Franklin County Digital Equity Coalition – Founding Advisory Board Member, Advocacy Chair*  
*Affordable Housing Trust for Columbus and Franklin County – Board Member*  
*Jefferson Avenue Center – Board Director, Marketing and Community Relations Chair*  
*Momentum Excellence – Board Member*  
*Mid-Ohio Regional Planning Commission – Central Ohio Greenways Board*  
*Whitehall-Bexley Rotary Club – Member*  
*Columbus City Schools Neighborhood School Development Partnership – Co-Chair*  
*Columbus Metropolitan Club – Program Committee*  
*Knowlton School of Architecture Alumni Society – Past President*  
*Ohio State Center for Translational Science – Community Engagement Advisory Board*  
*University District Organization/University Community Business Association – Board Member*

*African American Leadership Academy (AALA), Cycle 11*  
*Real Estate Associates Program (REAP)*

*Women for Economic and Leadership Development (WELD) – Government Boards and Commissions Governance Certification*