

**MEMORANDUM OF UNDERSTANDING (MOU) #2016-009**

**THE CITY OF COLUMBUS**

**AND**

**COMMUNICATIONS WORKERS OF AMERICA LOCAL 4502**

The City of Columbus ("City") agrees to jointly file a Petition for Amendment of Certification with the Communications Workers of America ("CWA") Local 4502 with the State Employment Relations Board ("SERB"). The purpose of the Petition is to effectuate the mutual agreement of the Parties, detailed in this MOU. By mutual agreement between the Parties' representatives:

Appendix B of the Collective Bargaining Agreement dated April 24, 2014 through April 23, 2017 is amended to include the following classification:

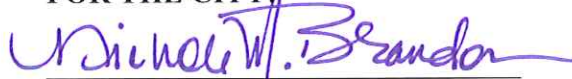
<b>Class Code</b>	<b>Classification</b>	<b>Pay Grade</b>
3928	Refuse Collection Supervisor	55

Appendix B of the Collective Bargaining Agreement dated April 24, 2014 through April 23, 2017 is amended to abolish the following classification:

<b>Class Code</b>	<b>Classification</b>	<b>Pay Grade</b>
3929	Refuse Container Assembler and Repairer	50

An ordinance to accept this Memorandum of Understanding will be submitted to City Council, and the effective date will be the pay period beginning January 1, 2017.

**FOR THE CITY:**



Nichole M. Brandon  
Director of Human Resources

12-1-16  
Date

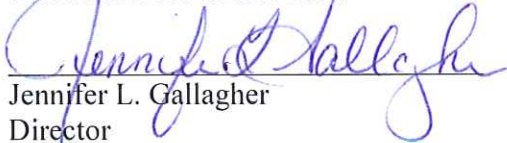
**FOR CWA:**



David H. McCune  
President, CWA

11/29/16  
Date

**FOR PUBLIC SERVICE:**



Jennifer L. Gallagher  
Director

11/30/16  
Date