



PROFESSIONAL SUMMARY

Vision-driven thought leader with an established record of strategic planning, community engagement, fundraising, philanthropy and social justice public advocacy for success in leading organizations

Dedicated and growth-minded advocacy leader with 12+ years of experience as a non-profit local and international partnership builder known for catalyzing positive change and championing community and racial justice, diversity, equity, and inclusion. Proven talent for aligning organization strategy and objectives with established program development and innovative leadership paradigms to achieve maximum impacts and sustainability. Success-focused professional who ensures smooth operations and accomplishment of key projects that align with mission and goals by addressing the need for change, embracing collaboration and partnership, and implementing creative strategies, program models, and social justice initiatives and policies. Successful track record in overseeing and directing all operations of teams, reaching and impacting large-scale audiences, and operating with a focus on meeting the dynamic needs of a wide range of people and communities. Exceptionally dedicated professional with keen interpersonal, communication, problem-solving, and organizational skills, as well as expertise.

SELECTED HIGHLIGHTS

- Awarded Yale University School of Management, Executive Certificate in Fostering Diversity & Inclusion 2021
- Graduate of the American Express Social Justice Leadership Academy 2021
- Granted Non-Profit Executive Leadership Institute, Executive Leadership Certificate
- Inspirational Coach, Avid Storyteller and Published Author
- Ensured financial stability by managing budget in excess of \$5.5M and securing recurring revenue donor funds
- Positively Impacted 55,300 changemakers by reinvigorating their purpose and guiding them back to their work through respect, personal discovery and conflict resolution
- Spearheaded Media Campaigns reaching over 50M viewers worldwide in partnership with world-renowned artists, social justice advocates and institutions such as Guggenheim, Smithsonian Museum, MoMA and Kennedy Center
- Presented a wide range of TEDx talks to encourage educational institutions to liaise with constituents in the development of youth programming that celebrates intergenerational collaboration

CORE COMPETENCIES

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| • Organizational Leadership | • Professional Development | • Social Justice Leader |
| • Strategic Vision and Planning | • Dynamic Public Keynote Speaker | • Arts, Equity, & Inclusion |
| • Multi-Channel Fundraising | • Cross-Sector Collaborator | • Social Entrepreneurship |
| • Black Male Achievement | • Youth Development | • Staff Training |
| • Philanthropic Donor Cultivation | • Relationship Builder | • Innovative Spirit |
| • Project & Program Management | • Event Planning & Coordination | • Content Creator |

PROFESSIONAL EXPERIENCE

BRAINCHILD INSPIRATION GROUP LLC

AUGUST 2016 TO PRESENT

PRINCIPAL AND CO-FOUNDER

- Conduct coaching sessions with individuals and teams to help them develop leadership skills, improve communication, and enhance overall performance
- Facilitate keynotes, workshops and training sessions on diversity, inclusivity, human and equity-centered leadership principles such as empathy, vulnerability, and active listening
- Create and implement youth development and program strategies that support the healthy growth of young people and staff, with a focus on innovation and effectiveness
- Provide thought partnership, strategic planning support, and research analysis to effectively reach organization goals with partners and stakeholders

MURAL ARTS PHILADELPHIA; PHILADELPHIA, PENNSYLVANIA

AUGUST 2019 TO FEBRUARY 2022

SENIOR DIRECTOR OF RESTORATIVE JUSTICE

- Provide strategic leadership for 50+ staff, and Mural Arts Restorative Justice Department and Workforce Development programming w/ annual budget of \$1.5M, and an additional \$7.5M in program growth, operations and partnerships
- Develop and implement comprehensive project plans, including timelines, budgets, and resource allocation, for each public art project within the program
- Develop and execute strategies for community engagement and education related to public art projects, fostering a sense of connection and ownership among the local community.
- Chair of Diversity, Equity, and Inclusion committee; lead DEI team and launch staff-led taskforce, working group, and committee for DEI efforts
- Spearheaded the development and implementation of the inaugural Women's Reentry programming
- Guide Executive Leadership to drive organizational DEI strategy and provide tools to execute DEI initiatives
- Manage partnerships with national and international social justice organizations and civic officials such as ACLU, City of Philadelphia District Attorney, Urban League, Color of Change, and Art For Justice of Ford Foundation
- Responsible for raising department profile and visibility through recent podcast launch, billboard campaign and strategic media partnerships with PBS, CBS, FOX, and NPR
- Administer all aspects of ongoing city-wide project initiatives and strategic partnerships throughout local region and national landscape and play key role by leading effective implementation of policy design in close collaboration with city-wide stakeholders and civic leadership

AMERICAN FRIENDS SERVICE COMMITTEE; PHILADELPHIA, PENNSYLVANIA

JANUARY 2017 TO AUGUST 2019

DIRECTOR OF SOCIAL JUSTICE LEADERSHIP INSTITUTE

- Created 25+ new long-term partnerships, impacting 5,250 program participants to develop peaceful, civically engaged leaders and developing framework for inclusive and dynamic programming
- Cultivated donor gifts upwards of \$2.5M, creating new pathways to fundraising to ensure financial stability
- Partnered with International Headquarters to support Latin American Global Summit Campaign broadcast in Guatemala, Tanzania, and Kenya
- Spearheaded design and development of program curriculums for youth development and leadership activism trainings; including anti-bias curriculum with a focus on ethical decision making, inclusive leadership and engagement, exploring cultural diversity and cultural immersion
- As DEI Team Support initiated the Appreciative Inquiry (AI) study within the organization; led and facilitated over 25 DEI-focused discussion groups to leverage change management strategy

ASPEN INSTITUTE; DENVER, COLORADO

APRIL 2017 TO SEPTEMBER 2018

STRATEGIC PARTNER & CONSULTANT

- Navigated the organization, coordination, and facilitation of culturally-relevant internal and external team building workshops across national operations
- Drove the creation and development of inclusive engagement strategies for students to enhance their civic activism and leadership skills
- Responsible for fostering educational and programmatic initiatives including operation as the Lead Facilitator for the Train-the-Trainer Diversity Symposium focused on unconscious bias, up-stander training, gender-expression and anti-racism trainings
- Succeeded in administering all aspects of multiple programs, projects, and staff to ensure on-budget efficiency

PHILLY YOUTH POETRY MOVEMENT; PHILADELPHIA, PENNSYLVANIA

FEBRUARY 2006 TO DECEMBER 2017

FOUNDER & EXECUTIVE DIRECTOR

- Promoted establishment of safe space for 50,000+ changemakers to cultivate their voices and share their stories
- Oversaw strategic donor base cultivation and philanthropic fundraising strategies resulting in \$2M recurring revenue
- Raised the program profile and stimulated visibility resulting in partnerships with HBO, CNN, CSPAN, and New York Times and other media outlets
- Achieved success by devising and developing pedagogical methods replicated and employed in more than 150 local, regional and national school districts
- Carried out organization and facilitation of workshops with over 25,000 students and more than 850 teachers

- Leveraged extensive expertise to furnish leadership and advocacy training to over 500 Arts Educators
- Orchestrated design and development of innovative, award-winning community and civic engagement programs
- Interfaced with a wide range of municipalities and stakeholders in development of management frameworks that fostered individual and collective creativity, social impact, and accountability

IMHOTEP CHARTER HIGH SCHOOL

FEBRUARY 2003 TO DECEMBER 2007

ALGEBRA & SCIENCE TEACHER

- Served as 9th and 10th grade Earth Science, Biology and Algebra teacher using alternative educational practices that included hip hop, spoken word, and youth relative pedagogy
- Presented lessons to evaluate student performance, initiate classroom discussions, influence curriculum development to garner student's critical analysis
- Established a Life Skills Hip-Hop curriculum, to include student-led discussions on how hip-hop can serve as a catalyst for intra-personal skills development.

EDUCATION AND CREDENTIALS

EXECUTIVE CERTIFICATE, FOSTERING DIVERSITY & INCLUSION, 2021

*Yale University, School of Management
New Haven, Connecticut*

ENHANCING TRAUMA AWARENESS CERTIFICATE, 2020

*Lakeside Global Institute; North Wales, Pennsylvania
Comprehensive Trauma-Informed Training*

EXECUTIVE NON-PROFIT LEADERSHIP CERTIFICATE, 2015

*Bryn Mawr College; Bryn Mawr, Pennsylvania
Program: NELI Non-Profit
Executive Leadership Institute*

BACHELOR OF SCIENCE (B.Sc.) IN BIOLOGY, MINOR IN PHILOSOPHY, 2003

Lincoln University; Oxford, Pennsylvania

AWARDS AND HONORS

- AMEX Social Justice Leadership Academy Fellow Class of 2021
- "W.E.B. Dubois Arts & Education" Award, City Council – City of Philadelphia 2017
- "Heroes Among Us" Award, Philadelphia 76ers 2016
- "Champion of the Year" Award, Youth Services Inc. 2016
- "Dr. Frank Tick Coleman" Outstanding Community Service Award – Lincoln University 2014
- "Liberty Bell Honorary" Award – Mayor Michael Nutter Servant and Community Leadership 2014
- "Most Influential of Philadelphia" Award – Philadelphia Tribune Award 2014

VOLUNTEERISM

- Outreach Food Pantry Volunteer 2022 - Present
- See Brilliance: Culturally Relevant STEM Volunteer 2023 - Present
- Black Men Heal Advisory Board, 2018-Present
- 100 Black Men Volunteer, 2015-2018
- No Boundaries Mentor Program for Teen Fathers Volunteer, 2008-2018
- Greater Philadelphia Cultural Alliance, Board Member, 2013-2018
- Mayor's Commission for African American Males Committee Member, 2012-2017
- Philadelphia Poet Laureate Committee: Founding Board Member, 2012-2017
- Robert Wood Johnson Foundation Forward Promise Content Creator, 2017
- Big Brothers Big Sisters, Volunteer, 2010-2016