

MEMORANDUM OF UNDERSTANDING #2015-06

THE CITY OF COLUMBUS  
AND  
AFSCME OHIO COUNCIL 8 LOCAL 1632

Regarding Section 26.11, Perfect Attendance

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend the Collective Bargaining Contract dated April 1, 2014 - March 31, 2017, by amending the Contract by amending Section 26.11, as follows:

**Section 26.11. Perfect Attendance.**

Each **full-time** employee who has perfect attendance for a full quarter of a payroll year shall receive one hundred dollars (\$100.00) incentive payment for that quarter less taxes and appropriate deductions. Any vacation leave that must be taken or forfeited in accordance with Section 19.3, will not be considered as leave time off when determining perfect attendance for that quarter. Any vacation leave donated in accordance with the Time Donation Program set forth in Article 33 will not be considered as leave time off when determining perfect attendance for that quarter. **Further approved union business as defined in Article 6; jury duty leave in accordance with Section 23.2; and holidays as provided in Article 17; will not be considered leave time off when determining perfect attendance for that quarter.**

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be established by City Council's acceptance.

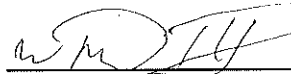
FOR THE CITY:



Nichole M. Brandon  
Director of Human Resources

10/27/15  
Date

FOR AFSCME:



Woodrow G. Moore III  
President

9-29-15  
Date



Roberta Skok  
Ohio Council 8 Regional Director

9-29-15  
Date