

**Attachment to Ordinance #2480-2015  
Amending Management Compensation Plan (MCP) #2713-2013,  
as amended**

**Section 1.** To amend Ordinance No. 2713-2013 by enacting Section 5(E)-C479 to read as follows:

| <u>Ord.<br/>Sec.</u> | <u>Job<br/>Code</u> | <u>Class Title</u>   | <u>Grade</u> |
|----------------------|---------------------|----------------------|--------------|
| 5(E)-C479            | 1210                | Construction Manager | 95           |

**Section 2.** To amend Ordinance No. 2713-2013 by amending Section 5(E)-L038 to read as follows:

| <u>Ord.<br/>Sec.</u> | <u>Job<br/>Code</u> | <u>Class Title</u>         | <u>Grade</u> |
|----------------------|---------------------|----------------------------|--------------|
| 5(E)-L038            | 0218                | Labor Relations Specialist | 94           |

**Section 3.** To amend Ordinance No. 2713-2013 by amending Section 14(A)(6) to read as follows:

- (6) Employees coming under the jurisdiction of the MCP by appointment to a classification listed in Section 5(C), (D) and (E) from outside the City, who have accrued sick leave from another political subdivision of the State of Ohio may transfer that sick leave upon their employment by the City. Any hours transferred from another political subdivision of the State of Ohio, after March 31, 1987, shall not be subject to payment upon termination or separation from the City for whatever reason. Such hours will not count toward the sick leave bank with the City. **These hours can be used only after exhausting an employee's current City sick leave bank. When an employee uses such hours, the value of those hours will be equivalent to the value of the hourly rate at which the employee was hired into the City.**

**Section 4.** That existing Section 5(E)-L038 of Ordinance No. 2713-2013, as amended, is hereby repealed.

**Section 5.** That existing Section 14(A)(6) of Ordinance No. 2713-2013, as amended, is hereby repealed.

**Section 6.** For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.