

**Attachment to Ordinance #0715-2024  
Amending Police Management Compensation Plan #2715-2013,  
as amended**

Amend Section 4(A) to read as follows:

**SECTION 4. EXECUTIVE POLICE PAY PLAN.**

(A) Effective ~~April 2, 2023~~ **March 17, 2024**, the following compensation structure is hereby established as the "Executive Police Pay Plan" and is to be applied to the positions set forth below.

<u>Class Title</u>	<u>Pay Period</u>	<u>Pay Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Police Deputy	Hourly (40)	5P	\$63.98	\$79.96	\$95.94
Chief	Annually		\$133,078	\$166,317	\$199,555
Police Assistant	Hourly (40)	6P	\$74.20	\$92.75	\$111.29
Chief	Annually		\$154,336	\$192,920	\$231,483
Police Chief	Hourly (40)	7P	\$86.20	\$107.76	\$129.31
	Annually		\$179,296	\$224,141	\$268,965

- (1) The hourly rates set forth above are based on a forty (40) hour workweek and shall be used to calculate salaries for hours actually worked or in paid status.
- (2) The City Auditor is authorized and directed to make retroactive payment of wages for the positions of Police Chief and Police Deputy Chief as determined by the Director of Public Safety. The pay rate and effective date must be certified by the Director of Public Safety to the City Auditor and Civil Service Commission Executive Director.