

Adhanet Kifle

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EMPLOYMENT EXPERIENCE

Cardinal Health, COLUMBUS, OHIO

Technical Consultant

May 2011 – Present

Workday Integration

- Technical lead on a China acquisition project
- Provided integration support on Workday applications
- Work with Workday on communicating technical production issues
- Develop and maintain Workday integration interfaces
- Provide technical guidance to offshore ETL team

CARDINAL/EDS, COLUMBUS, OHIO

PeopleSoft Technical Lead Consultant

Feb. 2010 – May - 2011

Project: Cardinal Health converted from Peoplesoft 8.9 to Workday and changed vendors from EDS/HP to Workday

- Responsible for developing and implementing efficient conversion scripts to convert sensitive employee data from outsourced company HP's PeopleSoft to Workday and ADP systems; ~25,000 US and non-US employees
- Coordinated and monitored the running of dependencies and other conversion scripts of employee conversion process
- Responsible for technically converting all of HR and Payroll employee data properly – including working closely with business analysts in mapping/converting of Peoplesoft values to Workday value and testing converted data to ensure desired results
- Worked closely with other vendors, such as business analysts at ADP and Workday, to reconcile employee tax data discrepancies
- Responsible for analyzing and reconciling legacy data warehouses of PS 8.9 and PS 8.3 – Cardinal Health had previously outsourced oracle Data Warehouse system with EDS but has currently decided to bring in-house. This involves coordinating with a team in India on creating and implementing changes.
- Worked closely with business analysts on change requests and business enhancements on production systems
- Provided technical report on conversion process – includes mapping, fields and process to run properly and dependencies

Sr. PeopleSoft Consultant

Nov. 2006 – Aug. 2010

Project: Convert and outsource Cardinal Health HR/Payroll Peoplesoft 8.9 to EDS

- Performed fit-gap analysis on heavily customized Cardinal Health PeopleSoft 8.3 upgrade to Peoplesoft 8.9 in order to ensure an effective implementation of EDS eHRO PS 8.9
- Designed and developed application engines and data mover conversion scripts to extract and import Cardinal HR and PeopleSoft Security information to EDS PeopleSoft
- Created components interfaces to import newly acquired companies' employee data
- Reconciled data during an acquisition and conversion process to ensure data integrity

- Documented technical procedures to convert Cardinal's data and best step to effectively and efficiently convert employees data without compromising business requirement
- Provided Production support to HR/Payroll business analysts
- Consistently worked closely with business analysts to ensure employee and foundational data is converted properly to new system
- Written conversion interfaces for mass cost centers and business units transfers based HR business requirements

CITIGROUP/ TRAVELERS, HARTFORD, CT

Feb. 2001 – 2003, Oct. 2004 – Sept. 2006

Sr. PeopleSoft Consultant

- Conducted client training on technical changes of PeopleSoft 8.3 and 8.9, including security level changes, such as addition tools tables and different access levels
- Established coding standards to migrate projects from testing environments to production and to effective customizing PeopleSoft application
- Worked on PeopleSoft HR/Payroll upgrade from 8.3 to 8.9, includes customizing on-line application and automating conversion steps to convert existing 8.3 data.
- Automated security data changes to 8.9 formats from 8.3
- Responsible for documenting all technical customizations
- Played an important role on the PeopleSoft HRMS upgrade to 8.3 from 7.51.
- Significantly improved the performance of the delivered upgrade scripts, such as DMS, application engines and sql scripts, by rewriting, combining and eliminating programs in order to efficiently upgrade to PeopleSoft 8.3 system that maintains data for over 200,000 employees over a weekend
- Automated numerous processes intended for business analysts to perform, such as the restoring of user security access to new 8.3 security functionality, in order to drastically minimize time to make the change, user errors and to maintain its business consistency across the board
- Responsible for maintaining production current with respect to current bundle and fixes. When applying fixes to Citigroup's production, a detail analysis is performed as production is heavily customized to support Citigroup's business process.
- Worked closely with business analysts on custom changes to ensure that PeopleSoft's methodology is not significantly altered and impact to production.
- Written numerous conversion SQR and sql scripts that converted over thousands of employee data to PeopleSoft HRMS System
- Abilities also includes, but not limited to, the ability to have a clear concise understanding of the current system in order to effectively analyze, design, document, create test cases and apply changes to production
- Fit-gap analysis - involved in identifying the differences between the old and new system in terms of the fields, records and any business logic

JPMC/BANKONE COLUMBUS, OH

Feb. 2003 – Sept. 2004

Application Analyst Lead

- Worked on Bank One and JPMC merger project – responsibilities included identifying customizations that will survive, assigning tasks to developers and documenting Bank One's technical processes
- Worked on the re-implementation of PeopleSoft 8.3 from 7.02 for ~180,000 employees.
- Responsible of security conversion scripts of PS 7.02 format to 8.3 security structure. This involved working closely with the security functional group
- Created complex scripts to extract "sql" statement from the PeopleSoft tools table of delivered application engine conversion 7.02 to 8.0 and then 8.0 to 8.3 to ease double

- upgrade. This helped identify new tables and understanding of table structures.
- Managed the technical 2003 annual benefit enrollment effort
- Identified and improved performance of long running interfaces
- Provided technical production support for business HR and Payroll system.
- Responsible for applying the most recent tax updates and patches and bundles.

BATTELLE MEMORIAL INSTITUTE, COLUMBUS, OH Apr 1998 - Feb 2001

Application Analyst

- Designed, developed and implemented PeopleSoft panels & Query, record and SQR applications for HR, Payroll, and Benefits systems in a deadline/schedule sensitive environment.
- Created SQR applications that extract and calculate Benefits/HR data and generate output for Battelle's vendors
- Using Cold Fusion web application and SQL Server database development tool, created intranet applications to automate capture of Y2K compliance questionnaires for Battelle Market Sectors.
- Utilized Oracle SQL Plus to create and query PeopleSoft tables and store procedures
- Maintained and modified Electronic Staff Requisition application that is used by the Hiring Manager to post requisition in the internal and external job listings via the Intranet and Internet
- Responsible for understanding user needs and provided technical support
- Maintained and modified an ASP applications that gathers employees dependents information and store data in oracle database

INFORMATION DIMENSIONS, INC., DUBLIN, OH JULY 1997 - APRIL 1998

Software Developer Intern

- Worked on project team of 7 developers to design and develop core products on customer release schedule, Techlib Corporate Library
- Designed and developed web application using HTML, ASP, VB Script, SQL, MS Access and Crystal Reports within Microsoft Visual Studio to automate patron access, cataloging, circulation, and acquisitions processing, daily library operations

LANGUAGES/OS: PeopleCode, App Engine, SQL, SQR, ASP, HTML, VISUAL BASIC 6, Q/BASIC, CICS, Cold Fusion, PASCAL, COBOL, DOS, VB Script, PROC, FQM, C/C++.

SOFTWARE: PeopleTools , PeopleSoft 7.51 to 8.9, PS DataMover, App Designer, Oracle SQL Plus, PeopleSoft Application Engine 8, Microsoft Developer Studio, SQL Server 6.5, Microsoft Office, FlowCharting, Visio 16, Crystal Reports 6.0, TECHLIB, Lotus CC Mail, Netscape, MS I.E., Source Safe, MS Visual Basic 5, Cold Fusion Editor, Turbo C 3.0, MS Outlook

EDUCATION

Bachelor of Science Degree in Computer Information Systems July 1995 - June 1998

DeVry Institute of Technology, Columbus, Ohio GPA: 3.79/4.0

COMMUNITY AFFLIATION

Friends of Community Relations Commission – Board Member – January 2014 – Present

- Friends of CRC mission are to build awareness and resources to support the work of the Community Relations Commission.
- My responsibility includes promoting and encouraging culturally diversion and inclusive activities throughout Columbus, Ohio.

Ethiopian Tewahedo Social Services – Board Member January 2014 - Present

- ETSS mission is to assist immigrant and refugee families and low income individuals in Central Ohio improve the quality of their lives, and facilitate integration through education, training, supportive services, and self-development opportunities, and to increase awareness of the culture and heritage of Central Ohio's immigrant and refugee population.

Senator Ray Miller, Progressive Leadership Academy – graduate of 2013 Cycle 3

Eritreans Community Association of Columbus - Chairwoman August 2008 – 2012

- Responsible for raising the awareness and needs of Eritreans in Columbus, Ohio
- Ensure and maintained good standing with IRS-501c3
- Launched a project called, Eritreans for Education; this project focuses on encouraging Eritreans high school and college students in staying in school and maximizing their potential by providing educational and civic oriented activities. Some of the activities include hosting leadership seminars, motivational speakers, coordinating volunteer activities with Habitat-for-Humanity, college visitations, blog for and by students.
- Established an Annual Eritrean-American Cultural Festival in partnership with City of Columbus' Community Relation Commission, has been hosted for 3 years. This allows Eritrean-American to share their unique rich heritage with the greater community through food, dance, music and documentaries.
- Served as a liaison between Governor Strickland Administration and Eritrean Community of Columbus by attending private events hosted by Gov. Strickland's office to discuss African immigrants' needs in Ohio and how we can help formulate those programs.

Federation of African Organizations (FAO) in Ohio – Secretary of Board of Trustees

The purpose of FAO is to bring African Organizations together in the state of Ohio under one umbrella as a means to providing a united and common front as well as voice for the African Community in advocacy and in working with public institutions.

- Served on steering committee to launch FAO on Oct. 2008.
- The inaugural event was attended by Gov. Strickland, US Rep. Mary Kilroy, State Senator Ray Miller, State Senator Tavares, a cross-section of the African Community, and the greater community of Columbus, Ohio.

Columbus Public Library Tutoring Center - Tutor

- Tutor at Hilltop Library - mostly students in 4th to 5th graders and some 8th graders and usually in math.

BDPA (Black Data Processing Associates), Black IT, Columbus, OH - Program Director Feb. 2007 – Feb. 2008

Black Data Processing Associates is a non-profit organization of professionals working in or having an interest in the Computer Science and Information Technology fields

- Responsible for coordinating monthly informal events with keynote speakers
- Accountable for "end-of-year" holiday event, outing for members and potential members
- Coordinate technical events that benefit the personal and professional development of BDPA's active members