MEMORANDUM OF UNDERSTANDING #2025-06

THE CITY OF COLUMBUS AND AFSCME OHIO COUNCIL 8 LOCAL 1632

Regarding Appendix A

Pursuant to Section 32.3 of the Collective Bargaining Agreement ("CBA") between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend Appendix A of the CBA dated April 1, 2024 - March 31, 2027, by reassigning the pay range of the following classifications:

Job Code	Class Title	Pay Range
3952	Collection Systems Cleaning Equipment Operator	24 to 25 28 to 29
3973	Collection Systems Telemonitoring Operator	21 to 24 26 to 28

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be established by City Council's acceptance.

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FOR THE CITY:	FOR AFSCME:
Christopher Moses	Jana Atalline
Christopher C. Moses	James Gollings
Director, Dept. of Human Resources	Staff Representative, Ohio Council 8
12/2/2025	11/21/2025
Date	Date
Kristen Atha Director, Columbus Water & Power	William Harmon President, AFSCME Local 1632
12/1/2025	11-21-2025 Date