

MEMORANDUM OF UNDERSTANDING #2022-03

**BETWEEN THE CITY OF COLUMBUS
AND COMMUNICATIONS WORKERS OF AMERICA (CWA), LOCAL 4502**

REGARDING VACCINE REWARD


Pursuant to Article 20, Section 20.2 of the Collective Bargaining Agreement between the City of Columbus and the Communications Workers of America (CWA) Local 4502, the Parties agree to create a monetary reward for employees who received a COVID-19 vaccination on or before December 31, 2021.

Whereas, the City and Local 4502 agree that the City shall provide every employee in the Local \$500.00, less applicable withholdings, for being fully vaccinated against COVID-19 on or before December 31, 2021.

1. To receive the vaccine reward, employees must demonstrate the receipt of the vaccine by providing a copy of the original CDC COVID-19 Vaccination Record Card demonstrating receipt of one (1) dose of the Johnson & Johnson/Janssen vaccine or two (2) doses of the Pfizer-BioNTech or Moderna vaccines; and
2. The COVID-19 Vaccination Record Card will be kept in the employee's medical file (separate from the personnel file); and
3. The provision of the copy of the COVID-19 Vaccination Record Card by the employee to Human Resources is considered the employee's affirmation that the copy is a true representation of the original and that the employee did receive the vaccination.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE CITY:

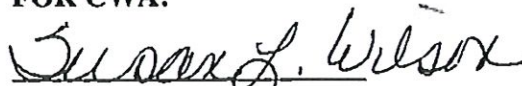


Nichole M. Brandon
Director, Department of Human Resources

3/25/2022

Date

FOR CWA:



Susan Wilson
President, CWA Local 4502

3/25/22

Date