

**ATTACHMENT TO ORDINANCE NO. 3080-2024
AMENDING
FIRE MANAGEMENT COMPENSATION PLAN ORDINANCE NO. 2714-2013**

Amend all appropriate sections where necessary and as specified by replacing gender-specific pronoun language with gender-neutral pronoun language and any and all associated subject-verb agreement language and any and all singular or plural noun language as necessary throughout.

Amend Section 9(E) as follows, effective January 1, 2025:

(E) Dental.

(1) DENTAL ANESTHESIA

Dental general anesthesia administered by the dentist is a Covered Service. Osseous surgery is not covered under the dental plan, but is payable under the medical plan.

(2) ANNUAL DENTAL MAXIMUM

The maximum amount payable for covered dental expenses, except orthodontics, for one (1) eligible person in one (1) benefit year is fifteen hundred dollars (\$1,500.00).

(3) ORTHODONTIC MAXIMUM

The lifetime maximum payable for any covered member's dependent orthodontia services for any covered child is eighteen hundred-fifty dollars (\$1,850.00).

(4) A dental PPO shall be available to employees which allow voluntary selection of a participating network provider which will result in no-balance billing over reasonable charges. All existing coinsurance levels and exclusions continue to apply.

(5) The following preventative dental services are paid at 100% of the reasonable charge:

(a) Routine oral examinations – twice in any calendar year, January 1 through December 31.

- (b) Routine prophylaxis (cleaning of teeth) – twice in any calendar year, January 1 through December 31.
- (c) Topical application of fluoride –in any calendar year, January 1 through December 31.
- (d) Emergency palliative treatment – to relieve pain.**

Amend Section 12(A) as follows:

- (A) Holidays celebrated are as follows:

New Year's Day, January 1
Martin Luther King's Birthday, the third Monday in January
Washington's Birthday, the third Monday in February
Primary Election Day, one-half day
Memorial Day, the last Monday in May
Juneteenth, June 19
Independence Day, July 4
Labor Day, the first Monday in September
~~Columbus Day~~ **Indigenous Peoples' Day**, the second Monday in October
Veterans Day, November 11
General Election Day, the first Tuesday after the first Monday in November
Thanksgiving Day, the fourth Thursday in November
Christmas Day, December 25
Employee's Birthday
Any special holiday proclaimed by the Mayor