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October 3, 2017

To Whom It May Concern:

Thank you for your interest in our **TestGenius**® suite including **CritiCall**® Personnel Selection Software and **OPAC**® Testing Software. TestGenius is the name of the software suite that is owned by Biddle Consulting Group. OPAC and CritiCall are software programs that operate from within the TestGenius suite.

The purpose of this letter is to certify that we (Biddle Consulting Group) are the publisher of this application. There exists a specific license (version) of this software that is integrated with NEOGOV's Insight applicant tracking software. NEOGOV is the sole distributor (**sole source**) for these integrated applications and associated products in this marketplace. NEOGOV licenses the software in conjunction with their Insight applicant tracking software and Biddle Consulting Group supports the application(s.)

If you have further questions or comments, please do not hesitate to contact me at (800) 999-0438 ext. 121 or by email at [mcallen@biddle.com](mailto:mcallen@biddle.com).

Best regards,

A handwritten signature in blue ink, appearing to read "Michael Callen", is displayed on a light blue rectangular background.

Michael Callen  
VP of Products  
Biddle Consulting Group, Inc.