MEMORANDUM OF UNDERSTANDING #2021-01

BETWEEN THE CITY OF COLUMBUS

&

THE FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #9

REGARDING JUNETEENTH

Pursuant to Section 2.4 of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9, the parties hereby agree to amend the Collective Bargaining Contract, dated December 9, 2017 – December 8, 2020.

Whereas, Article 26, Section 26.1 of the Contract shall be amended, as follows:

<u>26.1 Holidays.</u> The following are designated as paid holidays for members:

New Year's Day, January 1 Martin Luther King Day, the third Monday in January Washington's Birthday, the third Monday in February Memorial Day, the last Monday in May

Juneteenth, June 19

Independence Day, July 4 Labor Day, the first Monday in September Columbus Day, the second Monday in October Veterans Day, November 11 Thanksgiving Day, the fourth Thursday in November Christmas Day, December 25 Member's Birthday

Any special holiday proclaimed by the Mayor

An ordinance will be submitted to City Council requesting its acceptance of this MOU and this MOU shall be effective upon passage by City Council.

FOR THE CITY:	FOR FOP LODGE #9:
ununou W. Standon	Ledr Turel
Nichole M. Brandon	Keith Ferrell
Director of Human Resources	President, FOP, Lodge #9
6/21/2021	6-18-2021
Date	Date