

BILL OF SALE

THIS BILL OF SALE (this “Bill of Sale”) is dated as of August 8, 2025 (the “Effective Date”), by Phoenix Safety Outfitters, LLC, an Ohio limited liability company (“Seller”), in favor of Fire Acquisition Company, LLC, a Delaware limited liability company (“Buyer”).

WHEREAS, this Bill of Sale is delivered pursuant to Section 2.4(b)(ii)(A) and Section 2.4(c)(ii) of that certain Asset Purchase Agreement, dated as of the Effective Date, by and among Seller, Buyer, Dennis M. Grogan, Carolyn L. Grogan, and Steven Harting (the “Turnout Purchase Agreement”). Capitalized terms used herein and not otherwise defined shall have the respective meanings set forth in the Turnout Purchase Agreement.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Transfer. Effective as of the Closing, Seller hereby transfers, assigns, conveys and delivers unto Buyer all of Seller’s right, title and interest in and to the Purchased Assets owned by the Seller that are tangible personal property, free and clear of all Liens, and Buyer hereby purchases, acquires and accepts from Seller all of Seller’s right, title and interest in, to and under the same.

2. Reference to Turnout Purchase Agreement. This Bill of Sale is entered into pursuant to the terms of the Turnout Purchase Agreement, and Buyer and Seller are entitled to the benefits of, and this instrument is subject to, all applicable provisions of the Turnout Purchase Agreement. The provisions of this Bill of Sale are subject in all respects to the terms of the Turnout Purchase Agreement and, to the extent there is a conflict or ambiguity between the terms and provisions of this Bill of Sale and the terms and provisions of the Turnout Purchase Agreement, the terms and provisions of the Turnout Purchase Agreement shall govern. Nothing contained in this Bill of Sale shall be deemed or construed to alter, modify, or waive any of the rights, obligations, terms, covenants, conditions, or other provisions contained in the Turnout Purchase Agreement.

3. Governing Law; Waiver of Jury Trial; Jurisdiction. Section 8.5 of the Turnout Purchase Agreement is incorporated herein by reference, *mutatis mutandis*.

4. Counterparts. This Bill of Sale may be signed in any number of counterparts (including by e-mail), each of which shall be deemed to be an original with the same effect as if the signatures thereto and hereto were upon the same instrument.

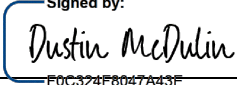
5. Further Assurances. At any time and from time to time after the Effective Date, Seller shall execute and deliver or cause to be executed and delivered to Buyer such other instruments and take such other action, all as Buyer may reasonably request, in order to carry out the intent and purpose of this Bill of Sale.

[Signature pages follow]

IN WITNESS WHEREOF, the undersigned have duly executed this Bill of Sale as of the Effective Date.

FIRE ACQUISITION COMPANY, LLC

Signed by:

By: 
Name: Dustin McDulin
Title: Chief Financial Officer

[Signature Page to Bill of Sale (Turnout)]

PHOENIX SAFETY OUTFITTERS, LLC

Signed by:
By: DENNIS M. GROGAN
Name: Dennis M. Grogan
Its: Manager

[Signature page to Bill of Sale (Turnout)]