

JOHN H. LACEY II
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CAREER OBJECTIVE

To seek employment using my education and experiences in the Labor movement. Proficient in technology, organizational, analytical and problem-solving skills that will enhance an organization's team

Professional Experience

June 2021 – Present

International Union Representative – American Federation of State County and Municipal Employees (AFSCME) International Union, Responsibilities' include but are not limited to assists stewards and other work site leaders in developing strategies for contract negotiations, contract campaigns, anti-privatization fights and other leading programs of the union. Plans and executes programs to expand the scope of the union's representation. Where the union has achieved check-off, represents workers politically and through other means. Actively promotes AFSCME's organizing agenda with affiliates, building political support and encouraging creation of strong organizing capacity at the council or local level. Communicates one-on-one with supporters, leaders and members and guides their activity on behalf of the union. May conduct negotiations, handle arbitrations and grievances, and conducts labor management relations on behalf of a bargaining unit. Works with councils and locals to develop and implement internal organizing programs. Plans labor management relations with leadership of a bargaining unit(s).

January 2020 – June 2021

Insurance Agent – New York Life, Licensed Insurance Agent with the knowledge of a variety of products to help meet your insurance and financial needs including but not limited to college funding, retirement, managing the cost of extended care and lifetime income strategies.

October 2012 – July 2019

AREA DIRECTOR – Managed two Service Representatives, lead contract negotiations, lead Labor /Management Meetings with major employers, facilitated Conflict Resolution and Diversity Training. File Labor Board Charges with the NLRB, Arbitration Prep, and assist with servicing members and act as lead Negotiator in some shops throughout the State of Ohio and for the Chicago and Midwest Region for WORKERS UNITED/SEIU.

June 2008 – September 2012

Promoted to STATE DIRECTOR – Indiana State Council – Managed a Staff of five Service Representatives and seven Organizers. Lead Labor /Management Meetings with major employers,

conducted Conflict Resolution and Diversity Training. Responsible for Directing the servicing staff of 27 shops throughout the State of Indiana, filing Labor Board Charges with the NLRB, Arbitration Prep, and advised staff/or Lead Negotiations on 29 contracts for the CHICAGO AND MIDWEST REGION, UNITE-HERE / WORKERS UNITED.

January 1, 2008 – May 31, 2008

Promoted to SPECIAL PROJECTS COORDINATOR –Specialized in Leading Negotiations, Internal Organizing and Organizing Political Campaigns in Ohio and Indiana for the MIDWEST REGION, UNITE-HERE

January, 2004 – December, 2007

Service Representative – Servicing Light Manufacturing, Distribution Center Employees, Clothing Manufacturing Employees, Food Service Employees in Sports Arenas and Stadiums, Industrial Laundry's and Hotel Employees in N.E. Ohio for the MIDWEST REGION, UNITE-HERE

May 1, 2000 – December 31, 2003

Service Representative – Servicing automotive parts shops, Truck Interior Component Manufacturing, Industrial Laundry's and Light manufacturing shops in N.W. Ohio for the MIDWEST REGION, UNITE!

Education

Columbus State Community College, Columbus, Ohio

Majored in Electronic Technology and
Your Role in Quality and Problem-Solving Skills

National Labor College, Silver Springs, Maryland

Studied Labor History/Labor Law

Morton Barber Learning Center, Columbus, Ohio

Completed Pre-Licensing Education Course for Life, Health and Accident Insurance
in preparation of obtaining my Life, Health and Accident Insurance License.

My Core Competencies

Lead Negotiator Which consist of; Interest Based Bargaining, Concessionary Bargaining, Collective Bargaining, and Strategic Campaigns, Substantial Experience as a Union Representative and Organizer with abilities in Internal and External Organizing, Representational Work, Contract Enforcement Effective Communication, Mediation, Arbitration, Strategic Budget Planning, Conflict Resolution and Diversity Training, and Community Organizing.

Performance Achievements and Activities

Human and Civil Rights Designee;

Attended National and Regional AFL –CIO Civil Rights Conferences and conventions. Facilitated Diversity and Sensitivity trainings.

Workers Comp. Representative;

Responsible for representing union members, at Workers Comp. hearings, Research case history and case law for presentation at Workers Comp. hearings.

Elected **Regional Vice President**

Federation of Union Representatives (F.O.U.R.)

Representing Office Staff, Service Representatives and Organizers
Midwest Region of UNITEHERE

Elected **President of the Franklin County Chapter**

A. Philip Randolph Institute, (APRI) Columbus, Ohio

Assistant to the President of the A. Philip Randolph Institute.

Assisting in the logistics of the APRI National Educational Conference

Vice President of the Central Ohio Labor Council – AFL-CIO

Elected **Vice President of the Columbus. Ohio Chapter**

Coalition of Black Trade Unionist-(CBTU)

Life Member of the NAACP.

References available upon request.