

MEMORANDUM OF UNDERSTANDING #2022-09

AFSCME OHIO COUNCIL 8, LOCAL 1632  
AND  
THE CITY OF COLUMBUS

REGARDING APPENDIX A

Pursuant to Section 32.3 of the Collective Bargaining Agreement (“CBA”) between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend Appendix A of the CBA dated April 1, 2021 - March 31, 2024, by increasing the pay of the following classifications:

<u>Job Code</u>	<u>Class Title</u>	<u>Pay Range</u>
3420	Equipment Operator I	<del>19-22</del> <u>23-26</u>
3421	Equipment Operator II	<del>21-23</del> <u>27-29</u>

Concurrent with the pay range adjustment:

- Incumbent employees in the Equipment Operator I classification who are paid at Pay Range 19 or 20, shall advance to Pay Range 23, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employees in the Equipment Operator I classification who are paid at Pay Range 21 or 22, shall advance to Pay Range 24, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employees in the Equipment Operator II classification who are paid at Pay Range 21 or 22, shall advance to Pay Range 27, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employees in the Equipment Operator II classification who are paid at Pay Range 23, shall advance to Pay Range 28, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be established by City Council’s acceptance and in accordance with the terms stated herein.

FOR THE CITY:



Nichole M. Brandon, Director  
Department of Human Resources

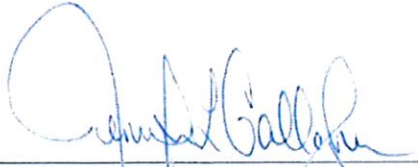
9/28/22  
Date

FOR AFSCME:



Roberta Skok, Regional Director  
AFSCME Ohio Council 8


9/20/22  
Date



Jennifer Gallagher, Director  
Department of Public Service

9/26/2022

Date



Angela Williams, President  
AFSCME Local 1632

9-20-2022

Date



Kristen Atha, Director  
Department of Public Utilities

9/27/2022

Date