

## **ABOUT:**

### **Karen Clark, MBA, MHRM, Certified Diversity Practitioner**

Guest Columnist | Speaker | Trainer



Karen Clark is a Human Resources Training Coordinator, and Certified Diversity Practitioner. Karen's previous professional experiences include business, education, medical research, real estate management, and human resources at various institutions including The City of Columbus (Ohio), JP Morgan Chase, and The Ohio State University. Raised in a military family, Karen followed in her father's footsteps to serve in the US Air Force. After her tour was complete, she returned to Columbus to earn a Bachelor of Science degree at The Ohio State University in Family Resource Management while working full-time. A life-long learner, Karen has also earned a Bachelor of Science degree in Information Technology, Masters of Business Administration (MBA), and a Masters in Human Resource Management with an Information System's concentration (MHRM/IS). Professional certifications include the Myers-Briggs Type Indicator (MBTI) and Mediation. One of the highlights of her career with the City of Columbus is the development and implementation of an Implicit Bias curriculum, earning The Mayor's Excellence Award in 2018. She has also developed the following diversity courses; Language At Work - Humor or Harassment, Let's Talk About Privilege, and Let's Talk About Race. Karen is also in the process of developing a course on How To Be An Anti-Racist.

She is a motivational speaker and corporate trainer who has given hundreds of presentations to several thousand people through virtual and in-person soft skills workshops, leadership conferences, and conventions. Karen motivates diverse session participants from all levels of the organization with her unique facilitation style combining passion, knowledge, and audience/client interaction. She has been studying, researching, and facilitating sessions related to Diversity & Inclusion for over 20 years through her consulting business Think Teach Aspire, LLC.

**Karen Clark, MBA, MHRM, Veteran**

**CEO - Think Teach Aspire, LLC.**

Certified Diversity Practitioner

2200 Innis Rd., #247873, Columbus, OH 43224

Contact: 614-285-7811

## **SUMMARY OF QUALIFICATIONS**

Certified Diversity Practitioner (CDP) who authored an award-winning Implicit Bias program for the City of Columbus. To date over 3k participants within and outside the city have participated. 10+ years' experience surveying, authoring, and implementing additional diversity related course content for the City and community groups such as WELD (Women for Economic & Leadership Development) and OHIMA. Public speaker with the ability to identify with diverse classes and cultures. Strategic planning experience. Lifelong inclusion advocate. United States Air Force – Honorable Discharge.

## **PROFESSIONAL EXPERIENCE**

City of Columbus, Citywide Training – Human Resources, Columbus, OH 2015 – present  
**Human Resource Analyst – Training Coordinator**

- Develop and implement instructor led training courses in technology, MS Office courses, and business processes
- Conduct analysis on computer training and make recommendations to management.
- Author and conduct employee satisfaction surveys – develop custom courses based on survey results
- Consults with departments and external businesses regarding training needs and coaching
- Maintains course catalog includes/not limited to Microsoft Office Suite courses (basic – advanced).
- Uses contemporary training methods, tool/techniques. Reads industry journals and magazines to stay current on trends and legal requirements.

Think Teach Aspire LLC – Human Resource & Diversity Consulting 2015 – present  
**CEO – Consultant**

- Public speaking and virtual trainer
- Develop and implement instructor led training courses in technology and business processes.

Black Data Processing Associates (BDPA), Columbus, OH 2014 – 2015  
**Associate Instructor – Video Game Programming Initiative**

- Teach STEM concepts to middle school students at Sherwood Middle School and Berwick Middle School with basic programming code to facilitate making video games.
- Assist primary instructor with organizing and facilitating monthly mini-competitions
- Facilitate learning sessions for students regarding professional presentation methods, logical thinking, planning, problem solving and teamwork.

DeVry University / Keller Graduate School of Management, Columbus, OH 2004 - 2014  
**Executive Advisor – Undergraduate & Graduate Student Recruitment**

- Recruited/mentored diverse candidates for associate, bachelor & master degree programs via internet, education open houses, city and school job/education fairs, career days, walk/phone-ins & personally developed referrals
- Assisted Director of Admissions as part of the hiring and onboarding committee by screening future employees in group/individual interview scenarios

J.P. Morgan Chase, Columbus, OH 1999 - 2004  
**Real Estate Owned Closing/Marketing Specialist, Home Loan Finance**

- Managed \$10mill+ portfolio of foreclosed properties across the country
- Negotiated residential property purchases on behalf of the bank.
- Evaluated, authorized and recommended approval of commercial & residential loans. Prioritized and tracked successful resolution of credit issues, loan processes, and title within loan lock time period

## **ADDITIONAL RELEVANT EXPERIENCE**

**Ohio State Univ.-Real Estate & Property Mgmt., Columbus, OH**      **Real Estate & Property Manager**

- Negotiated purchases/sales & managed \$5M+ portfolio of commercial & residential properties and rentals for the university
- Collaborated with university board of trustees, external and in-house legal teams

**State of OH, Department of Commerce, Columbus, OH**      **Realtor**

- 18 years representing and negotiating on behalf of buyers and sellers in real estate transactions
- Developed and facilitated real estate seminars through MidOhio Regional Planning Commission and Columbus Housing Partnership for home buyers/sellers

**Ohio State Univ. James Cancer Hosp., Columbus, OH**      **Pathology/Cancer Research Associate**

- Managed \$500,000+ research lab budget and capital expenditures (laboratory personnel, chemicals & equipment).
- Supervised and trained staff of 5 diverse associates including medical students.

**United States Air Force, San Antonio, TX**      **Histopathology Technician**

## **EDUCATION / MILITARY**

DeVry University and Keller Graduate School of Management, DeVry University, Columbus, OH

**Master Human Resource Management, Concentration: Information Systems**

**Master Business Administration, Concentration: Human Resource**

DeVry University, Columbus, OH

**Bachelor of Science, Information Technology**

The Ohio State University, Columbus, OH

**Bachelor of Science, Human Ecology/Family Resource Management**

United States Air Force, **Veteran, Honorable Discharge**

## **TECHNICAL SKILLS**

- Excel, Visio, PowerPoint, Access, Outlook, Publisher, Oracle, Visual Basic, SQL, HTML, Adobe (PC & Mac)
- Six Sigma White Belt certification; Franklin University's Center for Professional Training & Development; 2014

## **CIVIC INVOLVEMENT, PROFESSIONAL DESIGNATIONS AND AFFILIATIONS**

Elected North Linden Ward 24 Representative, Columbus, OH

State of Ohio, Notary Public, 1999 – 2025

Public Speaker; WELD Leadership Conference (3 years), OHIMA Conference, Columbus Housing Partnership, MORPC

Certified Diversity Practitioner – National Diversity Council

Certified MBTI practitioner (Myers Briggs Type Indicator)

Mayor's Award – Diversity and Inclusion

Member, Society of Human Resource Professionals | Member, Human Resources Association of Central Ohio/HRACO

Franklin County Board of Elections Precinct Location Manager; Columbus, OH 2004 – 2020

Columnist Contributor | Facilitator – Use Instructor & virtually led training and learning management systems

**North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet**

v.5/2014

**Instructions for the Nominee:** Individuals wishing to be nominated to serve as a North Linden Commissioner must obtain the signature of 25 residents of North Linden for the nomination to be effective. The completed signature pages must be submitted, along with a current resume, to the Chair of the North Linden Area Commission prior to the call-to order of the regular meeting where nominations will be accepted.

The current Chair, John S. Lathram III, may be contacted at 614.397.5184 with questions. You may also send the completed nomination to the Chair prior to the call-to order meeting by email at [john.lathram@gmail.com](mailto:john.lathram@gmail.com) or by mail to John Lathram, 1617 Myrtle Avenue. The nomination and election meeting will take place on November 21, 2019, beginning at 6:30 p.m.

**Instructions for Residents:** By signing, you are confirming that you are a resident of North Linden and that you believe the individual has the personal character and qualities to be a good representative for North Linden as a Commissioner. Please write legibility.

**Resident 1**

Printed Name	Janice White	Street Address	2643 Atwood Ter
Signature	<i>Janice White</i>	Zip Code	43211

**Resident 2**

Printed Name	Steven White	Street Address	2643 Atwood Ter
Signature	<i>Steven White</i>	Zip Code	43211

**Resident 3**

*[Handwritten signature]*  
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North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet

v.5/2014

Printed Name	<i>Beth Ann Parris</i>	Street Address	<i>2637 Atwood Ter.</i>
Signature	<i>Beth Ann Parris</i>	Zip Code	<i>43211</i>

Resident 4

Printed Name	<i>Marilyn Scott</i>	Street Address	<i>2653 Atwood Terr.</i>
Signature	<i>Marilyn Scott</i>	Zip Code	<i>43211</i>

Resident 5

Printed Name	<i>Timothy Scott</i>	Street Address	<i>2453 Atwood Terr.</i>
Signature	<i>Timothy Scott</i>	Zip Code	<i>43211</i>

Resident 6

Printed Name	<i>Kinsey Jackson</i>	Street Address	<i>2657 Atwood Ter</i>
Signature	<i>Kinsey Jackson</i>	Zip Code	<i>43211</i>

Resident 7

Printed Name	<i>Edna Norman</i>	Street Address	<i>2627 Atwood Ter.</i>
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*John Norman*


*43211*

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North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet

v.5/2014


Resident 12

Printed Name	GENORA HAIRSTON	Street Address	2625 HONEY RD.
Signature		Zip Code	43221


Resident 13

Printed Name	HOLLY SCOTT <del>HOLLY SCOTT</del>	Street Address	3519 ONTARIO ST.
Signature		Zip Code	43224

Resident 14

Printed Name	KATHY McPHERSON	Street Address	3932 MEDINA AVE
Signature		Zip Code	43224.

Resident 15

Printed Name	MARCUS BIGSBEE	Street Address	3476 HOMESTEAD DR
Signature		Zip Code	43224


Resident 16

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North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet


v.5/2014

Printed Name	Ramanda Williamson	Street Address	924 Pauline Ave
Signature		Zip Code	43224


Resident 17

Printed Name	Rachelle Chatfin	Street Address	2709 Pantiac St
Signature		Zip Code	43211

Resident 18

Printed Name	Robin Langley	Street Address	2709 Pantiac St
Signature		Zip Code	43211

Resident 19

Printed Name	DEREK P / S ASANT	Street Address	3040 OAKLAND PK
Signature		Zip Code	43224

Resident 20

Printed Name	MARILYN LUDN	Street Address	3054 OAKLAND PK CT.
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North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet

v.5/2014

Signature	<i>Maitya Subh</i>	Zip Code	43224
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**Resident 21**

Printed Name	Courtney Raine	Street Address	43224
Signature	<i>Chenni</i>	Zip Code	1250 Carolyn ave

**Resident 22**

Printed Name	Catherine E. O'Keefe	Street Address	2842 Norwood St.
Signature	<i>Catherine S. O'Keefe</i>	Zip Code	43224

**Resident 23**

Printed Name	Michael O'Keefe	Street Address	2842 Norwood St
Signature	<i>Michael O'Keefe</i>	Zip Code	43224

**Resident 24**

Printed Name	<i>Madeline Evans</i>	Street Address	869 Walden Dr
Signature	<i>Madeline Evans</i>	Zip Code	43224

*459*



**North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet**


v.5/2014

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**Instructions for Residents:** By signing, you are confirming that you are a resident of North Linden and that you believe the individual has the personal character and qualities to be a good representative for North Linden as a Commissioner. Please write legibly.

**Resident 1**

Printed Name	Joseph Saffold	Street Address	2647 Homecroft Drive
Signature		Zip Code	43211

**Resident 2**

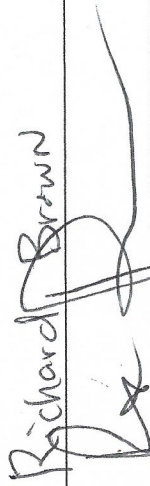
Printed Name	Brian K White	Street Address	960 YIMBERRY AVE
Signature		Zip Code	43211

**Resident 3**


  
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North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet



v.5/2014

Printed Name	Richard Brown	Street Address	2129 Grasmere Ave
Signature		Zip Code	43211


Resident 4

Printed Name	Charles Mathews	Street Address	1022 East 21st Ave
Signature		Zip Code	43211

Resident 5

Printed Name		Street Address	1247 E 21st Ave
Signature		Zip Code	43211

Resident 6

Printed Name	Melanie Revels	Street Address	2262 Medina Ave
Signature		Zip Code	43211

Resident 7

Printed Name	Jada Curry	Street Address	2287 Medina Ave
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 4/7/19



North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet

v.5/2014

Signature	<i>Paula Curry</i>	Zip Code	43221
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Resident 8

Printed Name	<i>Nancy Curry</i>	Street Address	2287 Madison Ave
Signature	<i>Nancy Curry</i>	Zip Code	43221

Resident 9

Printed Name	<i>Eyren Revels</i>	Street Address	2262 Medicine Ave
Signature	<i>Eyren Revels</i>	Zip Code	43221

Resident 10

Printed Name		Street Address	
Signature		Zip Code	

Resident 11

Printed Name		Street Address	
Signature		Zip Code	

*Handwritten initials and date 8/9*



North Linden Area Commission: New Commissioner Nomination  
Resident Signature Sheet

v.5/2014

Resident 25

Printed Name		Street Address	
Signature		Zip Code	

Certification by Individual Seeking Nomination

I, Karen Clark, submit the above 25 names in accordance with the by-laws of the North Linden Area Commission and its nomination process. By signing, I certify that to the best of my knowledge the above signatures represent individuals who reside within the North Linden Area Commission boundary.

 Signature  
27 April Date

 4/27/14