

**Deborah J. Stokes**  
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**Summary:** Over thirty-one (31) years experience as an administrator in a state governmental agency. Extensive experience in training and facilitating individuals/groups who also were either labor and/or management.

**Training:** Over twenty (20) years experience in training. The training, on numerous topics, has been provided to individuals throughout the state of Ohio in both public and private organizations/corporations. All employees of these organizations/corporations are either labor or management.

**Facilitation:** Over ten(10) years experience in facilitation. The facilitation has been with small groups who are comprised of both labor and management in public and private organizations/corporations.

**Employment:**

**1977-2005** Social Work Administrator  
Ohio Department of Health  
Division of Family and Community Health Services  
Bureau of Community Health Services and Systems Development

**1975-1977** Program Planning Specialist  
Ohio Department of Job and Family Services  
Bureau of Medical Program Development

**1974-1975** Program Planning Specialist  
Ohio Department of Job and Family Services  
Bureau of Planning

**Education:** A.A. (Associate in Arts), 1965, Urbana College, Urbana, Ohio  
B.S.S.W. (Major: Social Work), 1969, The Ohio State University, Columbus, Ohio  
M.S.S.A.(Major: Social Work), 1974, Case Western Reserve University, Cleveland, Ohio

**License:**

**1978-present** Licensed Independent Social Worker-Supervisor (LISW-S)

## **EMPLOYMENT HIGHLIGHTS**

**1977-2005**

**Ohio Department of Health  
Division of Family and Community Health Services  
Bureau of Community Health Services and Systems  
Development**

**Employed as Social Work Administrator:**

1. Developed statewide policies and procedures pertaining to social work policies and standards. Provided evaluation to determine social service needs, procedures and referrals, and the impact of available resources and in-service training on the social workers performance.
2. Planned, coordinated and participated in educational activities of all staff and students in the division and department in order to assure inclusion of appropriate content about social services for non-social work staff.
3. Developed job descriptions and hiring of social work staff in collaboration with program administrators.
4. Provided consultation and oversaw clinical work of social workers and social work students within the programs of the division and the department. Developed training opportunities for social work staff and social work students in social work education programs.
5. Acted as liaison with outside agencies and community groups concerned primarily with provision of social services to mothers and children. Identified the social characteristics and social needs for the population to be served in order to assist administrators and outside agencies/groups in planning and implementing maternal and child health programs.
6. Participated in the development of the Maternal and Child Health Block Grant for the division.
7. Interpreted social health legislation, cultural and personnel trends that impact on the division and department programs.
8. Made presentations statewide and nationally regarding the division/department's programs and policy and public health social work issues; represented the department on statewide boards, task forces and councils; administered/directed special programs as required.
9. Prepared/developed grant proposals for special projects for alternative funding for the division; provided consultation to local agencies in seeking alternative funding.
10. Participated as an Adjunct Faculty Instructor, College of Social Work, The Ohio State University. Supervised students placed

at the Department for their field practicum. Taught Social Work and Health Policy to graduate students.

**1975-1977**

**Ohio Department of Job and Family Services  
Bureau of Medical Program Development**

Employed as Program Planner to write proposed standards, procedures and methods for implementing provisions of the Medical Assistance Program.

**1974-1975**

**Ohio Department of Job and Family Services  
Bureau of Planning**

Employed as a Planning Specialist to make plans in broad areas of programs and policy development within the Department.

**1970-1972**

**Good Samaritan Medical Center  
Zanesville, Ohio**

Employed as a Social Work Associate to provide individual and group counseling to patients and their families.

**PROFESSIONAL AND SERVICE ORGANIZATIONS**

**National Association of Black Social Workers**

1979-1980 – President (Columbus Chapter)

**National Association of Perinatal Social Workers – Founding Member**

1980-1981 – Board Member

1980-1985 – Bylaws Committee Chairperson

1986 – Columbus Conference Chairperson for National Conference

**Ohio Perinatal Association**

1978-1986 – Board Member

**American Public Health Association**

1984-present – Served as Secretary, Councilor, and chairperson of the Social Work Section; Action Board Representative and Governing Council Representative for the Social Work Section; Secretary of Public Health and Faith Caucus

1995 – Outstanding Public Health Social Worker of the Year

**Ohio Public Health Association**

2000-present – Served on the Governing Council as Southwest District Director

**Association of State and Territorial Public Health Social Work – Founding Member**  
1985-2005 – Served on Executive Council as Member-At-Large and President

**Ohio Welfare Conference**

1980-2005 – Served as program planning committee, board member, second vice-president, first vice-president, president, and treasurer.

**The Links, Inc.**

1982-Present – Served as president of Springfield Chapter, Central Area Chairperson for Services to Youth, National Chairperson for Proposals, Grants, Scholarship and Fund Development, parliamentarian and membership chair of Twin Rivers Chapter, Columbus, Ohio.

**United Services for Effective Parenting**

1998-2005 – Served as Board Member

**COMMITTEES AND BOARDS**

**1977-2011– Served on the Committees and Boards listed below:**

- African-American Woman and Disabilities Committee, Columbus Urban League
- Africentric Personal Development Shop Board – Drug and Alcohol Counseling Agency
- Baby Doe Statewide Committee
- Black Family Connections Advisory Board, Franklin County Children’s Agency
- Children’s Trust Fund Board, Ohio Department of Job and Family Services
- Columbus Area Community Mental Health Board – Mental Health Counseling Agency
- Columbus Neighborhood Health Centers, Board
- Domestic Violence Workgroup, Ohio Department of Health
- Education Goals Committee, Ohio Department of Education
- Franklin County Leadership Council on Infant Mortality
- Governor’s Interagency Task Force on Family Violence
- Governor’s Interdepartmental Cluster for Services to Youth
- Health Disparities Workgroup, Chair, Ohio Department of Health
- Health Vision Council, United Way of Central Ohio
- Maternal and Child Health Training Program Advisory Committee, University of Illinois, Chicago, Illinois
- NASW Partners in Program Planning for Adolescent Health (PIPPAH) Advisory Committee, Washington, D.C.
- National Children’s Safety Network Board, Washington, D.C.
- Neighborhood House Board, Columbus, Ohio
- North Central Regional Education Laboratory Board (NCREL), Chicago, Illinois
- Ohio Commission on Minority Health Board of Directors
- Ohio Department of Alcohol and Drug Addiction Services Advisory Council

- Ohio Domestic Violence Network Advisory Committee
- Ohio Episcopal Conference at Kenyon Planning Committee
- Public Health Social Work Training Program Advisory Committee, University of Pittsburgh, Pittsburgh, Pennsylvania
- Social Work 2010 Committee, University of North Carolina, Chapel Hill
- Standing Committee for the Diocese of Southern Ohio

**2005-present - Current Committees and Boards:**

- Anti-Racism Task Force for Diocese of Southern Ohio
- Bexley/Seabury Seminary Board
- Executive Council for the Episcopal Church
- Gahanna YMCA Advisory Board
- Ohio Episcopal Conference at Kenyon Planning Committee
- Property Maintenance Board, City of Columbus
- Province V Council for the Episcopal Church
- Standing Committee for the Diocese of Southern Ohio

**TRAINER/LECTURER/FACILITATOR**

Trainer and coordinator on cultural competency for the Ohio Department of Health, Division of Family and Community Health Services

Trainer of Facilitators for parenting groups on the Parenting for Peaceful Families Program

Lecturer in College of Social Work at Ohio State University on Social Work Health Policy and Social Work Health Practices

Trainer of Anger Management for the Columbus Public Schools

Trainer on Sexual Harassment for the Ohio Department of Health

Trainer on Domestic Violence for the Ohio Department of Health

Trainer and coordinator for Dialogue on Human Sexuality Facilitators for the Episcopal Church

Trainer of clergy and lay persons on Sexual Misconduct in the Ministerial Relationship for the Episcopal Church

Trainer on Anti-Racism for the Episcopal Church

Trainer of "Ethics" for Public Health Social Workers

Trainer on Child Sexual Abuse for the Episcopal Church

Facilitated Strategic Planning Process for the Child Development Council of Franklin County

### **PUBLICATIONS AND PAPERS**

Child Maltreatment Prevention Project, presented at the Public Health Social Work Institute, Pittsburgh, Pennsylvania, 1988

Coordination of Services in Child Abuse presented in San Juan, Puerto Rico, 1987

Creating Health Families, Health Communities: A Challenge presented at the World Congress on the Family, The Ohio State University, Columbus, Ohio, 1992.

“Historical Development of Social Work in Primary Care” published in Social Work in Primary Care, 1989

Infant Mortality: Implications for Public Health Social Work, presented at the Public Health Social Work Institute, Berkeley, California, 1987 and published in their proceedings

Keep Yourself Alive: A Youth Violence Prevention Curriculum presented at the American Public Health Association Annual Meeting, San Diego, California, 1995

Management Information Systems presented at the Public Social Work Institute, Pittsburgh, Pennsylvania, 1989

Potential Use of Computerized Information Network for Planning Social Work Programs, presented at the Public Health Social Work Institute, New Orleans, Louisiana, 1987

Public Health’s Response to Child Sexual Abuse presented at the Public Health Social Work Institute, New Orleans, Louisiana, 1986

Violence as a Public Health Problem: Developing Culturally Appropriate Prevention Strategies for Adolescents and Children presented at the Public Health Social Work Institute, University of Pittsburgh, Pennsylvania,

“Eliminating Health Disparities: The Charge to the Public Health Community”, The Society for Public Health Educator’s Institute, Salt Fork State Park, Cambridge, Ohio, October 26-28, 2005.

“Sharing Knowledge and Building Futures”, Culliver Reading Center Annual Fundraising Event, Mansfield, Ohio, March 12, 2005.

“Public Health Social Work Standards and Competencies”, through the Beyond 2010  
Public Health Social Work Initiative, May, 2005