

MEMORANDUM OF UNDERSTANDING (MOU) #2020-01

THE CITY OF COLUMBUS

&

FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.

REGARDING CRIMINAL INTELLIGENCE ANALYSTS

Article 3, Section 3.2 of the Collective Bargaining Agreement ("CBA") dated June 16, 2017 through June 15, 2020, was previously amended to include the Criminal Intelligence Analyst classification, Class Code 0842 in Memorandum of Understanding ("MOU") 2019-01.

In addition to the terms of MOU 2019-01 the following shall apply:

1. The Parties agree that the Criminal Intelligence Analysts will retain their current wages and remain in Pay Range "SR" \$27.02 to \$38.40.
2. The Parties agree that in lieu of an annual step increase, the Criminal Intelligence Analysts will be eligible for a percentage based progression of three percent (3%) above their hourly rate effective on November 1, 2020.
3. All other provisions of the CBA, extended to August 31, 2021, shall remain in effect.

An ordinance to accept this Memorandum of Understanding will be submitted to City Council, and the effective date will be specified therein.

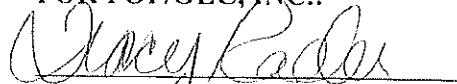
FOR THE CITY:



Nichole M. Brandon
Director of Human Resources

8/18/2020
Date

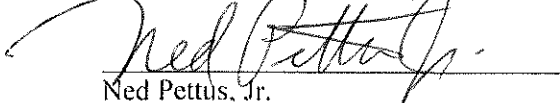
FOR FOP/OLC, INC.:



Tracy Rader
FOP/OLC Staff Representative

8/14/2020
Date

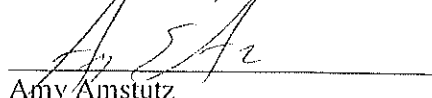
FOR PUBLIC SAFETY:



Ned Pettus, Jr.
Director

8/17/2020
Date

FOR FOP/OLC, INC.:



Amy Amstutz
Associate

08/14/2020
Date