

**Attachment to Ordinance #3126-2022
Amending Management Compensation Plan (MCP) #2713-2013,
as amended**

Section 1. To amend Ordinance No. 2713-2013, as amended, by amending Section 5(D) as follows:

(D) Overtime Eligible Classifications:

Ord. Section	Job Code	Class Title	Grade
S290	0781	Student Intern I	\$10.00 <u>10</u> /hour to \$16.00/hour

Section 2. To amend Ordinance No. 2713-2013, as amended, by enacting Section 5(E) to read as follows:

(E) Overtime Exempt Classifications:

Ord. Sec.	Job Code	Class Title	Pay Grade
<u>I107</u>	<u>3001</u>	<u>Inspector General Investigator Supervisor</u>	<u>93</u>
<u>N011</u>	<u>0175</u>	<u>Neighborhoods Administrator</u>	<u>95</u>

Section 3. To amend Ordinance No. 2713-2013, as amended, by amending Section 5(E) to read as follows:

(E) Overtime Exempt Classifications:

Ord. Sec.	Job Code	Class Title	Pay Grade
D135	0158	Deputy City Treasurer (U)	94 <u>95</u>

Section 4. To amend Ordinance No. 2713-2013, as amended, by repealing Section 5(E) to read as follows:

(E) Overtime Exempt Classifications:

Ord.	Job	Sec. Code	Class Title	Pay Grade
A228	0093	Assistant Director (Parking Solutions) (U)		96

Section 5. To amend Ordinance No. 2713-2013, as amended, by repealing Section 5(F) to read as follows:

(F) Seasonal Classifications.

Ord.	Job	Sec. Code	Class Title	Range
A199	3184	Aquatics Supervisor (Seasonal)		\$ 10 17.00 /hour to \$ 18 23.50 /hour
L130	3183	Lifeguard (Seasonal)		\$ 10 15.00 /hour to \$ 17 20.00 /hour
R063	3684	Recreation and Parks Aide (Seasonal)		\$ 10.00 10 /hour to \$17.00/hour
R105	3169	Recreation Playground Leader (Seasonal)		\$ 9.30 /hour to \$14.50/hour
S305	3680	Summer Worker		\$ 9.30 10.10 /hour to \$15.00/hour

Section 6. To amend Ordinance No. 2713-2013, as amended, by amending Section 12(H) to read as follows:

SECTION 12. VACATION LEAVE.

- (H) Vacation Leave for Certain City Officials. Notwithstanding the other provisions of Section 12, Elected Officials, Department Directors, and employees classified as:

Assistant Director (Asset Management) (U)
Assistant Director (Fiscal) (U)
Assistant Director (Lead Policy Advisor) (U)
~~Assistant Director (Parking Solutions) (U)~~
Assistant Director (Sustainability/Regulatory Compliance) (U)
Department Assistant Director (U),
Department Deputy Director (U)
Department Deputy Director (Technology) (U)
Deputy Chief of Staff (U)
Deputy Director (Policy Planning and Economic Development) (U)
Executive Assistant to the Mayor (U)
Executive Director (Office of the Mayor) (U)
Senior Executive Assistant (U)

may be granted vacation leave with pay at the discretion of the Mayor but may not accumulate any vacation leave during the term of employment in one or more of these positions.

The City Clerk (U), Executive Assistant to the City Council President (U), and the City Treasurer (U) may be granted vacation leave with pay at the discretion of the President of the City Council but may not accumulate vacation leave during the term of employment in one or more of these positions.

The Civil Service Commission Executive Director (U) may be granted vacation leave with pay at the discretion of the Civil Service Commission but may not accumulate vacation leave during the term of employment in this position.

Excepting and providing that in the event Department Directors and employees classified as:

Assistant Director (Asset Management) (U)
Assistant Director (Fiscal) (U)
Assistant Director (Lead Policy Advisor) (U)
~~Assistant Director (Parking Solutions) (U)~~
Assistant Director (Sustainability/Regulatory Compliance) (U)

Department Assistant Director (U),
Department Deputy Director (U)
Department Deputy Director (Technology) (U)
Deputy Chief of Staff (U)
Deputy Director (Policy Planning and Economic Development) (U)
Executive Assistant to the Mayor (U)
Executive Director (Office of the Mayor) (U)
Senior Executive Assistant (U)

die while in office, vacation leave may, at the discretion of the Mayor, be accrued pursuant to the provisions of this Ordinance and payable upon death, and

Further excepting and providing that in the event that the City Clerk (U), Executive Assistant to the City Council President (U), or City Treasurer (U) dies while in office, vacation leave may, at the discretion of the President of City Council, be accrued pursuant to the provisions of this Ordinance and payable upon death.

Also, further accepting and providing that in the event that the Civil Service Executive Director (U) dies while in office, vacation leave may, at the discretion of the Civil Service Commission, be accrued pursuant to the provisions of this Ordinance and payable upon death.

Section 7. To amend Ordinance No. 2713-2013, as amended, by amending Section 14(l) to read as follows:

SECTION 14. SICK LEAVE.

- (l) Sick Leave for Certain City Officials. Notwithstanding the other provisions of this Section 14, Elected Officials, Department Directors, and employees classified as:

Assistant Director (Asset Management) (U)
Assistant Director (Fiscal) (U)
Assistant Director (Lead Policy Advisor) (U)
~~Assistant Director (Parking Solutions) (U)~~
Assistant Director (Sustainability/Regulatory Compliance) (U)
Department Assistant Director (U)
Department Deputy Director (U)
Department Deputy Director (Technology) (U)
Deputy Chief of Staff (U)
Deputy Director (Policy Planning and Economic Development) (U)
Executive Assistant to the Mayor (U)
Executive Director (Office of the Mayor) (U)

Senior Executive Assistant (U)

may be granted sick leave with pay at the discretion of the Mayor but may not accumulate any sick leave during the term of employment in one or more of these positions.

The City Clerk (U), and the City Treasurer (U) may be granted sick leave with pay at the discretion of the President of the City Council but may not accumulate sick leave during the term of employment in one or more of these positions or be paid for any sick leave not taken during the term of employment in one or more of these positions.

The Civil Service Commission Executive Director (U) may be granted sick leave with pay at the discretion of the Civil Service Commission but may not accumulate sick leave during the term of employment in this position or be paid for any sick leave not taken during the term of employment in this position.

Excepting and providing that in the event Department Directors and employees classified as:

Assistant Director (Asset Management) (U)
Assistant Director (Fiscal) (U)
Assistant Director (Lead Policy Advisor) (U)
~~Assistant Director (Parking Solutions) (U)~~
Assistant Director (Sustainability/Regulatory Compliance) (U)
Department Assistant Director (U)
Department Deputy Director (U)
Department Deputy Director (Technology) (U)
Deputy Chief of Staff (U)
Deputy Director (Policy Planning and Economic Development) (U)
Executive Assistant to the Mayor (U)
Executive Director (Office of the Mayor) (U)
Senior Executive Assistant (U)

die while in office, sick leave may, at the discretion of the Mayor, be accrued pursuant to the provisions of this Ordinance and payable upon death.

Further excepting and providing that in the event the City Clerk (U), or City Treasurer (U) dies while in office, sick leave may, at the discretion of the President of City Council, be accrued pursuant to the provisions of this Ordinance and payable upon death.

Also, further accepting and providing that in the event the Civil Service Commission Executive Director (U) dies while in office, sick leave may, at

the discretion of the Civil Service Commission be accrued pursuant to the provisions of this Ordinance and payable upon death.

Section 9. That existing Sections 5, 12, and 14 of Ordinance No. 2713-2013, as amended, are hereby repealed.

Section 10. For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.