

**MEMORANDUM OF UNDERSTANDING (MOU) #2019-01**

**THE CITY OF COLUMBUS**

**&**

**FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.**

**REGARDING CRIMINAL INTELLIGENCE ANALYSTS**

On February 1, 2019, the State Employment Relations Board (“SERB”) certified the Opt-In Request for Recognition by the Fraternal Order of Police, Ohio Labor Council (“FOP/OLC”) [Case No. 2018-REP-11-0113] to be the sole and exclusive representative of the Criminal Intelligence Analysts, Class Code 0842. The purpose of the Memorandum of Understanding (“MOU”) is to effectuate the Order of SERB and amend the Collective Bargaining Agreement by mutual agreement between the representatives of the City of Columbus (“City”) and the Fraternal Order of Police, Ohio Labor Council (“FOP/OLC”), as follows:

Article 3, Section 3.2 of the Collective Bargaining Agreement (“CBA”) dated June 16, 2017 through June 15, 2020, is amended to include the Criminal Intelligence Analyst classification, Class Code 0842, and is subject to the following terms:

1. The Parties agree that the Criminal Intelligence Analysts will retain their current wages upon entry to the FOP/OLC and will be placed into new Pay Range “SR” \$27.02 to \$37.16.
2. The Parties agree that the Criminal Intelligence Analysts will not be subject to the hiring provisions under Article 14, Section 14.2 (B).
3. The Parties agree that the Criminal Intelligence Analysts will be immediately eligible for the three percent (3%) across the board wage increase due on June 16, 2019 under Article 14, Section 14.1 (A).
4. The Parties agree that the Criminal Intelligence Analysts will not be eligible for step increases under Article 14, Section 14.1 (B) through (D) under the current CBA ending June 16, 2020.
5. All other provisions of the CBA shall apply effective immediately.

An ordinance to accept this Memorandum of Understanding will be submitted to City Council, and the effective date will be specified therein.

**FOR THE CITY:**




Nichole M. Brandon  
Director of Human Resources

3/20/19

Date

**FOR FOP/OLC, INC.:**



Tracy Rader  
FOP/OLC Staff Representative

3.19.19

Date

**FOR PUBLIC SAFETY:**

*Ned Pettus Jr.*

Ned Pettus, Jr., Ph.D  
Director

*3/20/2019*

Date

**FOR FOP/OLC, INC.:**

*Amy E Amstutz*

Amy Amstutz  
Associate

*3/19/19*

Date