

## *Summer Youth Workforce & Career Development*

Program/Project consists of three components

**1. A youth workforce career development program facilitated by OCSE**

- Eight (8) week paid summer fellowship program with the goal of learning life & work skills alongside professionals in the health care field and become positive sexual health messengers within their community.
- Fellowship includes 20 hours of sexual health education to include topics such as anatomy, physiology, gender, communication, STI and teen pregnancy prevention, healthy relationships, consent, and more will be included in addition to the workforce development syllabus.
- Three (3) cohorts of youth ages 14-19 for a total of 50 youth in the full fellowship program.
- Fellowship includes six (6) lessons on resume prep, interviewing skills, work permits and tax issues, communication/customer service skills, information on local higher education opportunities.
- Fellowship hours include attendance to sessions in a blend of OCSE facilitated content and training with community partners such as Nationwide Children’s Hospital and Columbus Public Health and other guest topic experts. Recruitment and compensation of experts as a core component.
- Fellowship program completion is incentivized financially (e.g., cash, interview clothes) and with the opportunity to receive a professional reference from program staff.
- Fellowship program takes place in eight (8) weeks during the summer of 2023 for a total of 44 programming hours. The fellowship will require a commitment of three days per week and for an average of two hours a day during those 8 weeks.
- Format of the fellowship will be a combination of virtual and in-person participation.

Program Development

Timelines

- Fellowship Program development: 2 months (curriculum, experts, etc.) from the notice date.
- Recruitment and Marketing/Advertisement: 2 months from the notice date for initial recruitment and then rolling after that
- Fellowship Series: 8 weeks with cohorts running concurrently. Starts 2 months after the notice date.

**2. Estimated Budget**

(it can be decreased by reducing participants)	Cost
Incentives for speakers (professionals from the community)	\$5,000
Incentives for participants (50% in C1 zips) the rest in Franklin @ \$25/hr	\$60,000
Program Education and Office Supplies, and digital divide tech kits	\$5,000
Dress for Success = upon completion voucher of \$100 for clothing	\$5,000
Marketing/Recruitment cost	\$5,000
OCSE Programing for 4 months (2 program dev & recruit and 2 program)	\$60,000
<b>TOTAL:</b>	<b>\$140,000</b>



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Community Involvement:

- OSCE partner facilitators will lead the cohorts for the workforce life skills programming fellowship sessions.
- Guest speakers and professional content experts will be invited for some of the fellowship sessions to share information about their careers and discuss their personal path to their current position.
- Groups of participants will be assigned to a guest speaker/healthcare professional who will serve as a “mentor” in a field of interest.
- OCSE facilitators will lead the cohorts for the sexual health education programming fellowship sessions through synchronous and asynchronous virtual delivery.
- OCSE and its partners will engage with marketing/advertising strategies and with community partners to recruit 50 youth.

Enrollment:

- Youth recruited to be part of the fellowship will go through an intake process conducted by OCSE partners and OCSE facilitators.
- During the intake process, facilitators will assess if youth are in need of resources to bridge the digital divide before they start the fellowship program.

Syllabus:

Each week, there will be three 2-hour sessions that include a variety of activities. The week will have a topic focus, with all discussions, content, and activities relating to that topic. Students will work both individually and in groups to complete the activities. Students are expected to participate in discussions and will be challenged to think creatively and critically about the topic discussions.

Evaluation:

Participants will be surveyed upon completion regarding their perception of skill development, information gain, and program satisfaction.

Sample syllabus

<u>Week One:</u>	6 hours
Set Group Goals, expectations and outcomes (OCSE and partners)	
Local Resources, Digital assets for workforce development (OCSE partners)	
Intro and Orientation to positive sexual health training (OCSE)	
Speaker: Overview of community initiatives (OCSE partners)	
<u>Week Two:</u>	6 hours
Determine personal goals, areas of interest	
Identify professional mentor and fellowship tasks (OCSE partners)	
Sexuality and gender training (OCSE)	



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Speaker: speaker/professional (OCSE partners)	
<p><u>Week Three:</u>            Discuss topics such as: infant mortality, teen pregnancy, racism as a public health threat, social determinants of health, housing, etc            Using data and digital tools to identify problems (excel, PP, word tools) – (OCSE partners)            Fellowship tasks – (OCSE partners)            Comprehensive anatomy and physiology training – (OCSE)            Speaker: Population health/CPH professional (OCSE partners)</p>	6 hours
<p><u>Week Four:</u>            Creating a budget, funding, grants (OCSE and partners)            Fellowship tasks (OCSE partners)            Using Partnerships to leverage resources and goals (OCSE partners)            Contraception and protective methods training with resources education (OCSE)            Speaker: Program manager or nonprofit organization professional (OCSE partners)</p>	6 hours
<p><u>Week Five:</u> Communications and Marketing            Fellowship tasks (OCSE partners)            Using marketing/communications and campaigns to promote public health campaigns (OCSE partners)            Create an ad campaign (OCSE partners)            Sexual transmitted infections prevention training (OCSE)            Speaker: Communications/Marketing professional</p>	6 hours
<p><u>Week Six:</u> presentations            Wrap up fellowship tasks (OCSE partners)            Review final goals (OCSE)            Present capstone projects (OCSE partners)</p>	6 hours
<p><u>Week Seven:</u>            Intro to reproductive options (OCSE)            Advocacy and bystander training (OCSE)            Consent and Ohio laws training (OCSE)            Healthy Relationships and intimate partner violence training (OCSE)</p>	4 hours
<p><u>Week Eight:</u>            Talking to youth about sex (age-related conversation and best practices) training (OCSE)            Career Day (OCSE)            Wrap up, evaluations (OCSE)            Celebration (OCSE)</p>	4 hours