

MEMORANDUM OF UNDERSTANDING #2005-01
between
THE CITY OF COLUMBUS
and
FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC.

REGARDING EMPLOYER PICK UP OF OPERS RETIREMENT CONTRIBUTIONS

Section 14.4. EMPLOYEE'S CONTRIBUTION TO OPERS.

Effective January 1, 2006 that portion of the member's contribution made to the Ohio Public Employee Retirement System of Ohio, equal to 9.0% of the member's earned compensation, shall be picked up (assumed and paid) on behalf of the member, and in lieu of payment by the member, by the City. Effective January 1, 2007, that portion of the member's contribution made to the Ohio Public Employee Retirement System of Ohio, equal to 9.5% of the member's earned compensation, shall be picked up (assumed and paid) on behalf of the member, and in lieu of payment by the member, by the City. The provisions of this paragraph shall apply uniformly to said members and no such member shall have the option to elect a wage increase or other benefit in lieu of the payment provided for herein. Any remaining portion of the member's contribution that might exist shall continue to be paid by the member.

The term "earned compensation" shall mean any and all monies earned by a member from the City, for which there is a pension contribution. The City shall, in reporting and making remittances to the Public Employee Retirement System of Ohio, report that each member's contribution has been made as provided by Statute. The City hereby declares that the sum paid hereunder by the City on behalf of a member is not to be considered additional salary or wages and shall not be treated as increased compensation. For purposes of computing the member's earnings or basis of his/her contribution to the Public Employee Retirement System of Ohio, the amount paid by the City on behalf of a member as a portion of his/her statutory obligation is intended to be and shall be considered as having been paid by the member in fulfillment of his/her statutory obligation.

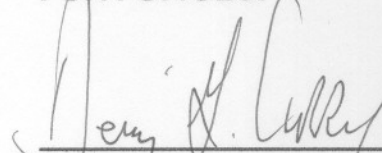
An ordinance to accept this MOU will be submitted to City Council, and the effective date will be specified therein.

FOR THE CITY:



Chester C. Christie Date
Director of Human Resources

FOR FOP/OLC:



Dennis Curry Date
OLC Representative

MEMORANDUM OF UNDERSTANDING #2005-01
between
THE CITY OF COLUMBUS
and
FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC.

REGARDING EMPLOYER PICK UP OF OPERS RETIREMENT CONTRIBUTIONS

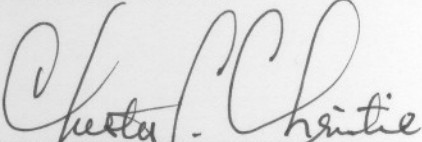
Section 14.4. EMPLOYEE'S CONTRIBUTION TO OPERS.

Effective January 1, 2006 that portion of the member's contribution made to the Ohio Public Employee Retirement System of Ohio, equal to 9.0% of the member's earned compensation, shall be picked up (assumed and paid) on behalf of the member, and in lieu of payment by the member, by the City. Effective January 1, 2007, that portion of the member's contribution made to the Ohio Public Employee Retirement System of Ohio, equal to 9.5% of the member's earned compensation, shall be picked up (assumed and paid) on behalf of the member, and in lieu of payment by the member, by the City. The provisions of this paragraph shall apply uniformly to said members and no such member shall have the option to elect a wage increase or other benefit in lieu of the payment provided for herein. Any remaining portion of the member's contribution that might exist shall continue to be paid by the member.

The term "earned compensation" shall mean any and all monies earned by a member from the City, for which there is a pension contribution. The City shall, in reporting and making remittances to the Public Employee Retirement System of Ohio, report that each member's contribution has been made as provided by Statute. The City hereby declares that the sum paid hereunder by the City on behalf of a member is not to be considered additional salary or wages and shall not be treated as increased compensation. For purposes of computing the member's earnings or basis of his/her contribution to the Public Employee Retirement System of Ohio, the amount paid by the City on behalf of a member as a portion of his/her statutory obligation is intended to be and shall be considered as having been paid by the member in fulfillment of his/her statutory obligation.

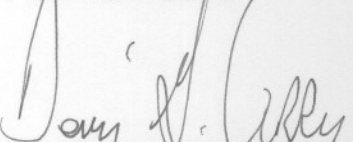
An ordinance to accept this MOU will be submitted to City Council, and the effective date will be specified therein.

FOR THE CITY:



Chester C. Christie Date
Director of Human Resources 12/1/05

FOR FOP/OLC:



Dennis Curry Date
OLC Representative 12-01-05