

**Attachment to Ordinance #1206-2021  
Amending Management Compensation Plan (MCP) #2713-2013,  
as amended**

**Section 1.** To amend Ordinance No. 2713-2013, as amended, by amending Section 4(C) to read as follows, effective May 16, 2021:

(C) Pay Plan For Bargaining Unit Exempt Classifications. The following pay plan is to be used for employees in AFSCME 1632 bargaining unit classifications who are not in the bargaining unit for reasons described in Section 5(C) of this Ordinance.

<b>Grade</b>	<b>Hourly</b>			<b>Bi-Weekly</b>			<b>Annual</b>		
<b>5</b>	13.19	-	17.97	1,055	-	1,438	27,435	-	37,378
<b>6</b>	14.82	-	19.76	1,186	-	1,581	30,826	-	41,101
<b>7</b>	15.13	-	20.01	1,210	-	1,601	31,470	-	41,621
<b>8</b>	15.39	-	20.30	1,231	-	1,624	32,011	-	42,224
<b>9</b>	15.63	-	20.56	1,250	-	1,645	32,510	-	42,765
<b>10</b>	15.99	-	20.88	1,279	-	1,670	33,259	-	43,430
<b>11</b>	16.24	-	21.25	1,299	-	1,700	33,779	-	44,200
<b>12</b>	16.61	-	21.57	1,329	-	1,726	34,549	-	44,866
<b>13</b>	17.39	-	22.47	1,391	-	1,798	36,171	-	46,738
<b>14</b>	17.79	-	22.71	1,423	-	1,817	37,003	-	47,237
<b>15</b>	18.16	-	23.21	1,453	-	1,857	37,773	-	48,277
<b>16</b>	18.61	-	23.77	1,489	-	1,902	38,709	-	49,442
<b>17</b>	19.07	-	24.10	1,526	-	1,928	39,666	-	50,128
<b>18</b>	20.35	-	25.48	1,628	-	2,038	42,328	-	52,998
<b>19</b>	20.92	-	26.15	1,674	-	2,092	43,514	-	54,392
<b>20</b>	21.43	-	26.60	1,714	-	2,128	44,574	-	55,328
<b>21</b>	21.95	-	27.16	1,756	-	2,173	45,656	-	56,493
<b>22</b>	22.29	-	27.62	1,783	-	2,210	46,363	-	57,450
<b>23</b>	22.86	-	28.22	1,829	-	2,258	47,549	-	58,698
<b>24</b>	23.49	-	28.77	1,879	-	2,302	48,859	-	59,842
<b>25</b>	24.19	-	29.52	1,935	-	2,362	50,315	-	61,402
<b>26</b>	24.87	-	30.22	1,990	-	2,418	51,730	-	62,858
<b>27</b>	25.53	-	30.93	2,042	-	2,474	53,102	-	64,334
<b>28</b>	26.23	-	31.70	2,098	-	2,536	54,558	-	65,936
<b>29</b>	26.93	-	32.42	2,154	-	2,594	56,014	-	67,434
<b>30</b>	27.70	-	38.09	2,216	-	3,047	57,616	-	79,227
<b>31</b>	31.61	-	39.47	2,529	-	3,158	65,749	-	82,098
<b>32</b>	33.65	-	41.86	2,692	-	3,349	69,992	-	87,069
<b>33</b>	35.02	-	43.46	2,802	-	3,477	72,842	-	90,397
<b>34</b>	36.45	-	45.10	2,916	2	3,608	75,816	-	93,808

**Section 2.** To amend Ordinance No. 2713-2013, as amended, by amending Section 5(E) as follows:

<b>Ord. Section</b>	<b>Job Code</b>	<b>Class Title</b>	<b>Grade</b>
E207	0152	Ethics and Campaign Finance Administrator	<del>96</del> <b><u>94</u></b>

**Section 3.** That existing Sections 4(C) and 5(E) of Ordinance No. 2713-2013, as amended, are hereby repealed.

**Section 4.** For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.