

MEMORANDUM OF UNDERSTANDING #2022-03

BETWEEN THE CITY OF COLUMBUS

&

THE FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #9

REGARDING HERO PAY

This Memorandum of Understanding ("MOU") is established pursuant to Section 38.4 of the Collective Bargaining Agreement between the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9. Pursuant to Section 3 of Ordinance No. 2072-2021, the Mayor or designee is authorized to extend "Hero Pay" to recognize service to the City and its citizens throughout the COVID-19 pandemic.

Whereas, the City and the Lodge agree the City shall provide every member of the Lodge meeting the definition of "frontline worker" under Section 1 of Ordinance No. 2072-2021, who was hired on or before January 29, 2021, "Hero Pay" in the amount of \$1,000.00, less applicable withholdings.

Pursuant to Section 2 of Ordinance No. 2072-2021, the City shall determine the members meeting the definition of "frontline worker."

An ordinance will be submitted to City Council requesting its acceptance of this MOU and this MOU shall be effective upon passage by City Council.

FOR THE CITY:



Nichole M. Brandon
Director of Human Resources

FOR FOP LODGE #9:



Jeff Simpson
President, FOP, Lodge #9

3/29/2022
Date

3/29/22
Date