

MEMORANDUM OF UNDERSTANDING #2022-01

**THE CITY OF COLUMBUS
&
LOCAL NO. 67, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS**

REGARDING VISION BENEFITS

This Memorandum of Understanding (“MOU”) is entered into between the City of Columbus, Ohio (hereinafter “City”) and the Columbus Firefighters, Local No. 67 of the International Association of Fire Fighters (hereinafter “Union”).

Whereas, the City and Union agree that Article 18, Section 18.7 of the Collective Bargaining Agreement, dated November 1, 2020 – October 31, 2023, shall be amended as follows:

Section 18.7. Vision.

The City shall maintain the following no-deductible vision care plan for all eligible employees:

(A) Non-network Reimbursement Schedule.

Professional fees	
Examination up to	\$35.00
Materials	
Single vision lenses, up to	\$ 35.00
Bifocal lenses, up to	\$ 50.00
Trifocal lenses, up to	\$ 60.00
Lenticular lenses, up to	\$ 90.00
Frames, up to	\$ 35.00
Contact lenses	
Necessary	\$170.00
Cosmetic (for spouse and dependents only)	\$90.00
Cosmetic (for employees only)	\$150.00

(B) The In-Network retail frame allowance is ~~\$135.00~~ \$150.00.

(C) The In-Network contact lens co-pay up to \$40.00.

(D) Polycarbonate lenses are covered in full.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE IAFF:



Steven Stein
President, IAFF Local #67

FOR THE CITY:



Nichole M. Brandon
Director, Department of Human Resources